

APPENDIX No. 05
REPORT ON CORPORATE GOVERNANCE

*(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of
the Ministry of Finance guiding information disclosure on the securities market)*

**VIETNAM RUBBER GROUP –
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 650 /BC-HĐQTCSVN

Ho Chi Minh City, July 29, 2026

REPORT
ON CORPORATE GOVERNANCE
(For the First Six Months of 2026)

To:

- State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange

- Company name: Vietnam Rubber Group – Joint Stock Company
- Head office: 236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City.
- Telephone: (+84) 28 39325234; Fax: (+84) 28 39327341; Email: vrg@vrg.vn
- Charter capital: VND 40,000,000,000,000
- Stock code: GVR
- Corporate governance model: General Meeting of Shareholders, Board of Directors, the Board of Supervisors, and General Director.
- Implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted by written ballot)

No.	Resolution/Decision No.	Date	Contents
01	134/BB-ĐHĐCĐCSVN	17/06/2026	Minutes of the 2026 Annual General Meeting of Shareholders of Vietnam Rubber Group – Joint Stock Company
02	135/NQ-ĐHĐCĐCSVN	17/06/2026	Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Rubber Group – Joint Stock Company

II. Board of Directors (Report for the First Six Months of 2026):

1. Information on members of the Board of Directors (BOD):

No.	Member of the BOD	Position (Independent/Non-executive Member of the Board of Directors)	Date of Appointment/Cessation as a Member of the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Mr. Tran Cong Kha	Chairman of the BOD	12/01/2022	
2	Mr. Le Thanh Hung	Member of the BOD	13/01/2022	
3	Mr. Ha Van Khuong	Non-executive Member of the BOD	22/05/2018	
4	Mr. Do Huu Phuoc	Member of the BOD	17/06/2024	
5	Mr. Truong Minh Trung	Member of the BOD	05/11/2025	
6	Ms Huynh Thi Cam Hong	Non-executive Member of the BOD	05/11/2025	
7	Mr. Nguyen Dong Phong	Independent Member of the BOD	17/06/2024	
8	Mr. Nguyen Hay	Independent Member of the BOD	22/05/2018	

2. Meetings of the Board of Directors

No.	Member of the BOD	Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Tran Cong Kha	02/02	100%	
2	Mr. Le Thanh Hung	02/02	100%	
3	Mr. Ha Van Khuong	02/02	100%	
4	Mr. Do Huu Phuoc	02/02	100%	
5	Mr. Truong Minh Trung	02/02	100%	
6	Ms Huynh Thi Cam Hong	01/02	50%	Business trip
7	Mr. Nguyen Dong Phong	02/02	100%	
8	Mr. Nguyen Hay	01/02	50%	Business trip

3. Supervisory activities of the BOD over the Board of Management:

Pursuant to the Charter and the Corporate Governance Regulations of the Group, the Board of Directors has supervised the General Director and the Board of Management in organizing and administering business operations as well as implementing the resolutions of the General Meeting of Shareholders and the Board of Directors.

According to the Board of Directors' assessment, the General Director and the Board of Management have implemented the business and production plan in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors, the actual market conditions, and the applicable laws. The principal results are as follows:

Key Business and Production Indicators for the First Six Months of 2026

(Unit: VND billion)

No.	Indicator	First Six Months of 2026
1	Total net revenue	19,415
2	Profit before tax	6,034
3	State budget contribution	2,204

(Note: The performance results for the first six months of 2026 have not been audited)

4. Activities of the Committees under the Board of Directors: There are no committees under the Board of Directors

5. Resolutions/Decisions of the Board of Directors (First Six Months of 2026):

No.	Resolution/Decision No.	Date	Contents	Approval Rate
1	01/NQ-HĐQTCSVN	06/01/2026	Resolution on production and business operations – adopted by written ballot	100%
2	02/NQ-HĐQTCSVN	10/01/2026	Resolution on production and business operations – adopted by written ballot	100%
3	03/NQ-HĐQTCSVN	13/01/2026	Resolution on personnel matters	100%
4	04/NQ-HĐQTCSVN	16/01/2026	Resolution on production and business operations – adopted by written ballot	100%
5	05/NQ-HĐQTCSVN	16/01/2026	Resolution on production and business operations – adopted by written ballot	100%
6	06/NQ-HĐQTCSVN	16/01/2026	Resolution on production and business operations – adopted by written ballot	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
7	07/NQ-HĐQTCSVN	16/01/2026	Resolution on production and business operations – adopted by written ballot	100%
8	08/NQ-HĐQTCSVN	20/01/2026	Resolution on personnel matters	100%
9	09/NQ-HĐQTCSVN	26/01/2026	Resolution on production and business operations – adopted by written ballot	100%
10	10/NQ-HĐQTCSVN	26/01/2026	Resolution on production and business operations – adopted by written ballot	100%
11	11/NQ-HĐQTCSVN	26/01/2026	Resolution on production and business operations – adopted by written ballot	100%
12	12/NQ-HĐQTCSVN	26/01/2026	Resolution on production and business operations – adopted by written ballot	87,50%
13	13/NQ-HĐQTCSVN	26/01/2026	Resolution on production and business operations – adopted by written ballot	100%
14	14/NQ-HĐQTCSVN	26/01/2026	Resolution of the Quarterly Meeting	100%
15	15/NQ-HĐQTCSVN	27/01/2026	Resolution on production and business operations – adopted by written ballot	100%
16	16/NQ-HĐQTCSVN	27/01/2026	Resolution on production and business operations – adopted by written ballot	100%
17	17/NQ-HĐQTCSVN	28/01/2026	Resolution on production and business operations – adopted by written ballot	100%
18	18/NQ-HĐQTCSVN	28/01/2026	Resolution on production and business operations – adopted by written ballot	100%
19	19/NQ-HĐQTCSVN	29/01/2026	Resolution on production and business operations – adopted by written ballot	100%
20	20/NQ-HĐQTCSVN	03/02/2026	Resolution on production and business operations – adopted by written ballot	100%
21	21/NQ-HĐQTCSVN	03/02/2026	Resolution on production and business operations – adopted by written ballot	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
22	22/NQ-HĐQTCSVN	05/02/2026	Resolution on production and business operations – adopted by written ballot	100%
23	23/NQ-HĐQTCSVN	05/02/2026	Resolution on production and business operations – adopted by written ballot	100%
24	24/NQ-HĐQTCSVN	06/02/2026	Resolution on production and business operations – adopted by written ballot	100%
25	25/NQ-HĐQTCSVN	06/02/2026	Resolution on production and business operations – adopted by written ballot	100%
26	26/NQ-HĐQTCSVN	09/02/2026	Resolution on production and business operations – adopted by written ballot	100%
27	27/NQ-HĐQTCSVN	09/02/2026	Resolution on production and business operations – adopted by written ballot	100%
28	28/NQ-HĐQTCSVN	09/02/2026	Resolution on production and business operations – adopted by written ballot	100%
29	29/NQ-HĐQTCSVN	09/02/2026	Resolution on production and business operations – adopted by written ballot	100%
30	30/NQ-HĐQTCSVN	10/02/2026	Resolution on production and business operations – adopted by written ballot	100%
31	31/NQ-HĐQTCSVN	11/02/2026	Resolution on production and business operations – adopted by written ballot	100%
32	32/NQ-HĐQTCSVN	11/02/2026	Resolution on production and business operations – adopted by written ballot	100%
33	33/NQ-HĐQTCSVN	11/02/2026	Resolution on production and business operations – adopted by written ballot	100%
34	34/NQ-HĐQTCSVN	11/02/2026	Resolution on production and business operations – adopted by written ballot	100%
35	35/NQ-HĐQTCSVN	11/02/2026	Resolution on production and business operations – adopted by written ballot	100%
36	36/NQ-HĐQTCSVN	12/02/2026	Resolution on personnel matters	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
37	37/NQ-HĐQTCSVN	12/02/2026	Resolution on production and business operations – adopted by written ballot	100%
38	38/NQ-HĐQTCSVN	13/02/2026	Resolution on production and business operations – adopted by written ballot	100%
39	39/NQ-HĐQTCSVN	27/02/2026	Resolution on production and business operations – adopted by written ballot	100%
40	40/NQ-HĐQTCSVN	27/02/2026	Resolution on production and business operations – adopted by written ballot	100%
41	41/NQ-HĐQTCSVN	27/02/2026	Resolution on production and business operations – adopted by written ballot	100%
42	42/NQ-HĐQTCSVN	04/03/2026	Resolution on production and business operations – adopted by written ballot	100%
43	43/NQ-HĐQTCSVN	04/03/2026	Resolution on production and business operations – adopted by written ballot	100%
44	44/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
45	45/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
46	46/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
47	47/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
48	48/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
49	49/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
50	50/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
51	51/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
52	52/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
53	53/NQ-HĐQTCSVN	05/03/2026	Resolution on production and business operations – adopted by written ballot	100%
54	54/NQ-HĐQTCSVN	06/03/2026	Resolution on production and business operations – adopted by written ballot	100%
55	55/NQ-HĐQTCSVN	09/03/2026	Resolution on production and business operations – adopted by written ballot	100%
56	56/NQ-HĐQTCSVN	13/03/2026	Resolution on personnel matters	100%
57	57/NQ-HĐQTCSVN	19/03/2026	Resolution on production and business operations – adopted by written ballot	100%
58	58/NQ-HĐQTCSVN	20/03/2026	Resolution on personnel matters	100%
59	59/NQ-HĐQTCSVN	20/03/2026	Resolution on production and business operations – adopted by written ballot	100%
60	61/NQ-HĐQTCSVN	23/03/2026	Resolution on personnel matters	100%
61	62/NQ-HĐQTCSVN	24/03/2026	Resolution on production and business operations – adopted by written ballot	100%
62	63/NQ-HĐQTCSVN	31/03/2026	Resolution on production and business operations – adopted by written ballot	100%
63	64/NQ-HĐQTCSVN	07/04/2026	Resolution on production and business operations – adopted by written ballot	100%
64	65/NQ-HĐQTCSVN	07/04/2026	Resolution of the Quarterly Meeting	100%
65	66/NQ-HĐQTCSVN	07/04/2026	Resolution on production and business operations – adopted by written ballot	100%
66	67/NQ-HĐQTCSVN	08/04/2026	Resolution on the extension of the time, agenda, format, and proposed date for holding the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
67	68/NQ-HĐQTCSVN	10/04/2026	Resolution on production and business operations – adopted by written ballot	100%
68	69/NQ-HĐQTCSVN	15/04/2026	Resolution on production and business operations – adopted by written ballot	100%
69	70/NQ-HĐQTCSVN	16/04/2026	Resolution on production and business operations – adopted by written ballot	100%
70	71/NQ-HĐQTCSVN	16/04/2026	Resolution on production and business operations – adopted by written ballot	100%
71	72/NQ-HĐQTCSVN	16/04/2026	Resolution on production and business operations – adopted by written ballot	100%
72	73/NQ-HĐQTCSVN	17/04/2026	Extract of the Resolution of the Quarterly Meeting	100%
73	74/NQ-HĐQTCSVN	17/04/2026	Resolution on production and business operations – adopted by written ballot	100%
74	75/NQ-HĐQTCSVN	20/04/2026	Resolution on production and business operations – adopted by written ballot	100%
75	76/NQ-HĐQTCSVN	20/04/2026	Resolution on production and business operations – adopted by written ballot	100%
76	77/NQ-HĐQTCSVN	21/04/2026	Resolution on production and business operations – adopted by written ballot	100%
77	78/NQ-HĐQTCSVN	21/04/2026	Resolution on production and business operations – adopted by written ballot	100%
78	79/NQ-HĐQTCSVN	21/04/2026	Resolution on personnel matters	100%
79	80/NQ-HĐQTCSVN	21/04/2026	Resolution on production and business operations – adopted by written ballot	100%
80	81/NQ-HĐQTCSVN	22/04/2026	Resolution on personnel matters	100%
81	82/NQ-HĐQTCSVN	22/04/2026	Resolution on personnel matters	100%
82	83/NQ-HĐQTCSVN	22/04/2026	Resolution on personnel matters	100%
83	84/NQ-HĐQTCSVN	28/04/2026	Resolution on production and business operations – adopted by written ballot	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
84	85/NQ-HĐQTCSVN	28/04/2026	Resolution on production and business operations – adopted by written ballot	100%
85	86/NQ-HĐQTCSVN	28/04/2026	Resolution on production and business operations – adopted by written ballot	100%
86	87/NQ-HĐQTCSVN	28/04/2026	Resolution on production and business operations – adopted by written ballot	100%
87	88/NQ-HĐQTCSVN	04/05/2026	Resolution on production and business operations – adopted by written ballot	100%
88	89/NQ-HĐQTCSVN	06/05/2026	Resolution on production and business operations – adopted by written ballot	100%
89	90/NQ-HĐQTCSVN	08/05/2026	Resolution on production and business operations – adopted by written ballot	100%
90	91/NQ-HĐQTCSVN	08/05/2026	Resolution on production and business operations – adopted by written ballot	100%
91	92/NQ-HĐQTCSVN	08/05/2026	Resolution on production and business operations – adopted by written ballot	100%
92	93/NQ-HĐQTCSVN	08/05/2026	Resolution on production and business operations – adopted by written ballot	100%
93	94/NQ-HĐQTCSVN	08/05/2026	Resolution on production and business operations – adopted by written ballot	100%
94	95/NQ-HĐQTCSVN	08/05/2026	Resolution on production and business operations – adopted by written ballot	100%
95	96/NQ-HĐQTCSVN	11/05/2026	Resolution on production and business operations – adopted by written ballot	100%
96	97/NQ-HĐQTCSVN	11/05/2026	Resolution on personnel matters	100%
97	98/NQ-HĐQTCSVN	12/05/2026	Resolution on production and business operations – adopted by written ballot	100%
98	99/NQ-HĐQTCSVN	12/05/2026	Resolution on production and business operations – adopted by written ballot	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
99	100/NQ-HĐQTCSVN	13/05/2026	Resolution on production and business operations – adopted by written ballot	100%
100	101/NQ-HĐQTCSVN	14/05/2026	Resolution on production and business operations – adopted by written ballot	100%
101	102/NQ-HĐQTCSVN	15/05/2026	Resolution on production and business operations – adopted by written ballot	100%
102	103/NQ-HĐQTCSVN	15/05/2026	Resolution on production and business operations – adopted by written ballot	100%
103	104/NQ-HĐQTCSVN	15/05/2026	Resolution on production and business operations – adopted by written ballot	100%
104	105/NQ-HĐQTCSVN	15/05/2026	Resolution on production and business operations – adopted by written ballot	100%
105	106/NQ-HĐQTCSVN	15/05/2026	Resolution on production and business operations – adopted by written ballot	100%
106	107/NQ-HĐQTCSVN	18/05/2026	Resolution on production and business operations – adopted by written ballot	100%
107	108/NQ-HĐQTCSVN	19/05/2026	Resolution on production and business operations – adopted by written ballot	100%
108	109/NQ-HĐQTCSVN	20/05/2026	Resolution on personnel matters	100%
109	110/NQ-HĐQTCSVN	21/05/2026	Resolution on production and business operations – adopted by written ballot	100%
110	111/NQ-HĐQTCSVN	22/05/2026	Resolution on personnel matters	100%
111	112/NQ-HĐQTCSVN	22/05/2026	Resolution on production and business operations – adopted by written ballot	100%
112	113/NQ-HĐQTCSVN	25/05/2026	Resolution on production and business operations – adopted by written ballot	100%
113	114/NQ-HĐQTCSVN	25/05/2026	Resolution on the documents for the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
114	115/NQ-HĐQTCSVN	25/05/2026	Resolution on production and business operations – adopted by written ballot	100%
115	116/NQ-HĐQTCSVN	27/05/2026	Resolution on production and business operations – adopted by written ballot	100%
116	117/NQ-HĐQTCSVN	27/05/2026	Resolution on production and business operations – adopted by written ballot	100%
117	118/NQ-HĐQTCSVN	27/05/2026	Resolution on production and business operations – adopted by written ballot	87,50%
118	119/NQ-HĐQTCSVN	28/05/2026	Resolution on production and business operations – adopted by written ballot	100%
119	120/NQ-HĐQTCSVN	29/05/2026	Resolution on personnel matters	100%
120	121/NQ-HĐQTCSVN	01/06/2026	Resolution on personnel matters	100%
121	122/NQ-HĐQTCSVN	02/06/2026	Resolution on production and business operations – adopted by written ballot	100%
122	123/NQ-HĐQTCSVN	02/06/2026	Resolution on production and business operations – adopted by written ballot	100%
123	124/NQ-HĐQTCSVN	04/06/2026	Resolution on production and business operations – adopted by written ballot	100%
124	125/NQ-HĐQTCSVN	08/06/2026	Resolution on production and business operations – adopted by written ballot	100%
125	126/NQ-HĐQTCSVN	08/06/2026	Resolution on production and business operations – adopted by written ballot	100%
126	127/NQ-HĐQTCSVN	09/06/2026	Resolution on production and business operations – adopted by written ballot	100%
127	128/NQ-HĐQTCSVN	11/06/2026	Resolution on production and business operations – adopted by written ballot	100%
128	129/NQ-HĐQTCSVN	15/06/2026	Resolution on production and business operations – adopted by written ballot	100%

No.	Resolution/Decision No.	Date	Contents	Approval Rate
129	130/NQ-HĐQTCSVN	15/06/2026	Resolution on production and business operations – adopted by written ballot	100%
130	131/NQ-HĐQTCSVN	16/06/2026	Resolution on personnel matters	100%
131	132/NQ-HĐQTCSVN	16/06/2026	Resolution on personnel matters	100%
132	133/NQ-HĐQTCSVN	16/06/2026	Resolution on production and business operations – adopted by written ballot	100%
133	136/NQ-HĐQTCSVN	19/06/2026	Resolution on personnel matters	100%
134	137/NQ-HĐQTCSVN	19/06/2026	Resolution on production and business operations – adopted by written ballot	100%
135	138/NQ-HĐQTCSVN	19/06/2026	Resolution on production and business operations – adopted by written ballot	100%
136	139/NQ-HĐQTCSVN	19/06/2026	Resolution on production and business operations – adopted by written ballot	100%
137	140/NQ-HĐQTCSVN	19/06/2026	Resolution on production and business operations – adopted by written ballot	100%
138	141/NQ-HĐQTCSVN	19/06/2026	Resolution on production and business operations – adopted by written ballot	100%
139	142/NQ-HĐQTCSVN	19/06/2026	Resolution on production and business operations – adopted by written ballot	100%
140	143/NQ-HĐQTCSVN	19/06/2026	Resolution on production and business operations – adopted by written ballot	100%
141	144/NQ-HĐQTCSVN	25/06/2026	Resolution on personnel matters	100%
142	145/NQ-HĐQTCSVN	26/06/2026	Resolution on production and business operations – adopted by written ballot	100%
143	146/NQ-HĐQTCSVN	26/06/2026	Resolution on production and business operations – adopted by written ballot	100%

III. The Board of Supervisors:

1. Information on Members of the Board of Supervisors (BOS):

No.	Member of the BOS	Position	Date of Appointment as a Member of the BOS	Professional Qualification
1	Mr. Nguyen Van Cuong	Head of the Board of Supervisors	05/11/2025	Bachelor of Economics
2	Mr. Vo Van Tuan	Supervisor	12/01/2022	Master of Agriculture
3	Mr. Nguyen Minh Duc	Supervisor	12/01/2022	Bachelor of Civil Engineering

2. Cuộc họp của Ban Kiểm soát

No.	Member of the BOS	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Van Cuong	03	100%	100%	
2	Mr. Vo Van Tuan	03	100%	100%	
3	Mr. Nguyen Minh Duc	03	100%	100%	

3. Supervisory Activities of the BOS over the Board of Directors and the Board of Management:

- Through its supervision of the activities of the Board of Directors during the first six months of 2026, the Board of Supervisors assessed that the Board of Directors consistently complied with applicable regulations in its direction and management, thereby ensuring effective business and production operations.

- The Board of Directors convened and maintained its regular meetings in accordance with applicable regulations. At these meetings, as well as in its overall activities, all members of the Board of Directors actively participated and performed their duties with a high sense of responsibility, adopting timely resolutions and decisions to direct business operations and investment activities in accordance with the resolutions of the General Meeting of Shareholders.

The Board of Directors successfully organized the 2026 Annual General Meeting of Shareholders on 17 June 2026 in compliance with the Charter on Organization and Operation of the Group and the applicable laws.

- The Board of Management held all scheduled and extraordinary management meetings to promptly, comprehensively and decisively direct business operations,

investment activities and other matters. The Board of Management also strictly implemented the resolutions of the Board of Directors and complied with the applicable laws.

The Group made timely and accurate information disclosures in accordance with the prevailing regulations.

4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management and Other Managers:

During the first six months of 2026, the Board of Directors and the Board of Management created favorable conditions for the Board of Supervisors to perform its duties. The Board of Supervisors attended all meetings of the Board of Directors and the Group's management meetings, and provided comments on the policies and decisions of the Board of Directors and the Board of Management to ensure that such policies and decisions complied with applicable laws and served the best interests of the Group. The Board of Supervisors also provided recommendations to ensure that the management and administration of the Group were carried out in line with the resolutions of the General Meeting of Shareholders.

5. Other Activities of the Board of Supervisors: In addition to the above activities, the Board of Supervisors carried out the following tasks during the first six months of 2026:

- Supervised the preparation and allocation of the Group's and its subsidiaries' 2026 business plans; reviewed the separate and consolidated financial statements of the Parent Company for 2025; prepared the Report on the Activities of the Board of Supervisors for 2025 for submission to the 2026 Annual General Meeting of Shareholders; and supervised the organization of the 2026 Annual General Meeting of Shareholders.

- Supervised the business and production activities of the Group's subsidiaries through inspection and supervision reports submitted by the Supervisors of those entities during the first quarter of 2026; supervised the implementation of the Development Strategy of Vietnam Rubber Group – Joint Stock Company for the 2026–2030 period with a vision to 2045; supervised the recovery of receivables from Rubber Finance Company. The Group has submitted a proposal to the Ministry of Finance regarding the sale of such debts to Debt and Asset Trading Corporation (DATC) and is awaiting the Ministry's instructions; supervised the planning and implementation of renewable energy and high-tech agricultural projects to maximize the efficient use of the Group's land assets; supervised the digital transformation initiatives that have been effectively implemented at the Parent Company and its

subsidiaries; supervised compliance regarding the management and use of State capital and assets in accordance with the conclusions of the Government Inspectorate; and supervised the business and production performance of the Parent Company and the consolidated Group for the first six months of 2026 against the 2026 business plan.

IV. Board of Management

No.	Member of the Board of Management	Year of Birth	Professional Qualification	Date of Appointment/Dismissal
1	Mr. Le Thanh Hung	1966	Master of Agricultural Economics	13/01/2022
2	Mr. Tran Thanh Phung	1968	Bachelor of Economics; Master of Business Administration	18/02/2020
3	Mr. Truong Minh Trung	1968	Bachelor of Agricultural Mechanical Engineering; Master of Business Administration	01/6/2018
4	Mr. Pham Hai Duong	1966	Master of Agriculture	08/9/2023
5	Mr. Do Huu Phuoc	1968	Master of Engineering	01/6/2022
6	Mr. Pham Van Hoi Em	1975	Bachelor of Economics; Certified Public Accountant (CPA)	05/11/2025
7	Mr. Tran Nhu Hung	1980	Master of Business Administration	05/11/2025

V. Chief Accountant

Full Name	Year of Birth	Professional Qualification	Date of Appointment/Dismissal
Ms. Luu Thi To Nhu	1980	Bachelor of Finance and Banking	Appointed as the Person in Charge of Accounting: 17/06/2024

VI. Corporate Governance Training: None

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the Executive Director (General Director), other managers, and the Company Secretary in accordance with the regulations on corporate governance

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Tran Cong Kha		Chairman of the Board of Directors				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	01/6/2018			Internal person
2	Le Thanh Hung		Member of the Board of Directors, General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	18/02/2020			Internal person
3	Ha Van Khuong		Members of Board of Directors				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	01/6/2018			Internal person
4	Do Huu Phuoc		Member of the Board of Directors, Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	01/6/2022			Internal person
5	Truong Minh Trung		Member of the Board of Directors, Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	01/06/2018			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Huynh Thi Cam Hong		Member of the Board of Directors				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	05/11/2025			
7	Nguyen Dong Phong		Members of Board of Directors				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	17/06/2024			Internal person
8	Nguyen Hay		Members of Board of Directors				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	01/6/2018			Internal person
9	Nguyen Van Cuong		Head of the Board of Supervisors				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	05/11/2025			Internal person
10	Vo Van Tuan		Supervisor				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	12/01/2022			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Nguyen Minh Duc		Supervisor				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	12/01/2022			Internal person
12	Tran Thanh Phung		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	18/02/2020			Internal person
13	Phan Van Hoi Em		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	01/01/2019			Internal person
14	Tran Nhu Hung		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	05/11/2025			Internal person
15	Pham Hai Duong		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	08/9/2023			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Hoang Don Huan		Person in charge of corporate governance, authorized information disclosure officer				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	20/9/2023			Internal person
17	Luu Thi To Nhu		Acting Chief Accountant				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	17/06/2024			Internal person
18	Ministry of Finance						No. 28 Tran Hung Dao Street, Cua Nam Ward, Hanoi	28/02/2025			Shareholder over 10%
19	List of subsidiaries										Subsidiary
19.1	Dong Nai Rubber Corporation Co., Ltd						No. 47, Street No. 1, Group 3, Trung Tam quarter, Xuan Lap ward, Dong Nai province	01/06/2018			Subsidiary
19.2	Binh Long Rubber Co., Ltd						National Highway 13, Chon Thanh ward, Dong Nai province	01/06/2018			Subsidiary
19.3	Dau Tieng Rubber Co., Ltd						Dau Tieng commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.4	Loc Ninh Rubber Co., Ltd						Loc Ninh commune, Dong Nai Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.5	Phu Rieng Rubber Co., Ltd						Phu Rieng commune, Dong Nai Province	01/06/2018			Subsidiary
19.6	Krong Buk Rubber Co., Ltd						Krong Nang commune, Dak Lak province	01/06/2018			Subsidiary
19.7	Ea H'Leo Rubber Co., Ltd						No. 499 Giai Phong street, Ea Drang commune, Dak Lak province	01/06/2018			Subsidiary
19.8	Chu Prong Rubber Co., Ltd						Chu Prong commune, Gia Lai province	01/06/2018			Subsidiary
19.9	Chu Se Rubber Co., Ltd						No. 420 Hung Vuong street, Chu Se commune, Gia Lai province	01/06/2018			Subsidiary
19.10	Kon Tum Rubber Co., Ltd						No. 639 Phan Dinh Phung street, Dak Cam ward, Quang Ngai province	01/06/2018			Subsidiary
19.11	Mang Yang Rubber Co., Ltd						No. 536 Nguyen Hue street, Dak Doa commune, Gia Lai province	01/06/2018			Subsidiary
19.12	Chu Pah Rubber Co., Ltd						No. 01 Nguyen Thi Minh Khai street, Chu Pah commune, Gia Lai province	01/06/2018			Subsidiary
19.13	Quang Nam Rubber Co., Ltd						National Highway 1A, Thang Binh commune, Da Nang city	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.14	Ha Tinh Rubber Co., Ltd						Km22, National Highway 15A, Ha Linh commune, Ha Tinh province	01/06/2018			Subsidiary
19.15	Thanh Hoa Rubber Co., Ltd						No. 135 Ly Nam De street, Hac Thanh ward, Thanh Hoa province	01/06/2018			Subsidiary
19.16	Quang Tri Rubber Co., Ltd						No. 264 Hung Vuong street, Nam Dong Ha ward, Quang Tri province	01/06/2018			Subsidiary
19.17	Binh Thuan Rubber Co., Ltd						Duc Tai town, Hoai Duc commune, Lam Dong province	01/06/2018			Subsidiary
19.18	Rubber Research Institute of Vietnam						No. 236 Nam Ky Khoi Nghia street, Xuan Hoa ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.19	Rubber Medical Center						No. 410 Truong Chinh street, Tan Binh ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.20	Vietnam Rubber Magazine						No. 236 Nam Ky Khoi Nghia street, Xuan Hoa ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.21	Mien Dong College						No. 1428 Phu Rieng Do street, Binh Phuoc ward, Dong Nai province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.22	Geruco Song Con Hydro Power JSC						Ngat hamlet, Song Kon commune, Da Nang city	01/06/2018			Subsidiary
19.23	VRG - Bao Loc JSC						No. 263 Hoang Van Thu street, Ward 1, Bao Loc city, Lam Dong province	01/06/2018			Subsidiary
19.24	VRG - Dak Nong JSC						Residential Group 10, Mac Thi Bui Street, Bac Gia Nghia ward, Lam Dong province	01/06/2018			Subsidiary
19.25	Rubber Industry and Import - Export JSC						No. 64 Truong Dinh street, Xuan Hoa Ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.26	Hong Phuc Trading and Real Estate Co., Ltd						50–52 Vo Van Tan, Xuan Hoa Ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.27	Dong Hoa Wood Processing Co., Ltd						502A Ly Thuong Kiet, Thong Nhat 1 Quarter, Di An Ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.28	Geru Star Sport JSC						No. 1/1 Tan Ky Tan Quy street, Tay Thanh ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.29	MDF VRG - Quang Tri Wood JSC						Nam Dong Ha Industrial Park, Nam Dong Ha ward, Quang Tri province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.30	Phuoc Hoa Rubber JSC						Hamlet 2A, Phuoc Hoa commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.31	Viet Lao Rubber JSC						No. 207 Nguyen Van Troi street, Phu Nhuan Ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.32	Viet Lao Rubber Co., Ltd						Km6, Houay Nhangkham Village, Pakse City, Champasak Province, Laos	01/06/2018			Subsidiary
19.33	Hoa Binh Rubber JSC						Hamlet 7, Hoa Hoi commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.34	Hang Gon Rubber JSC						Hang Gon ward, Dong Nai province	01/06/2018			Subsidiary
19.35	Quasa Geruco JSC						D21, Southeast Asia Trade Center, Lao Bao commune, Quang Tri province	01/06/2018			Subsidiary
19.36	Quasa Geruco JSC Co. Ltd						Vam Hong Kham Village, Phine District, Savannakhet Province, Laos	01/06/2018			Subsidiary
19.37	Rubber Trading and Tourism Services JSC						Hoa Binh Avenue, Mong Cai ward, Quang Ninh province	01/06/2018			Subsidiary
19.38	Nam Tan Uyen Joint Stock Corporation						Tan Hiep ward, Ho Chi Minh City	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.39	Thuan An Wood Processing JSC						Binh Duong Boulevard, Thuan Giao ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.40	Dau Tieng Woodwork JSC						Quarter 3, Dau Tieng commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.41	Hung Yen Hospitality services JSC						No. 611 Phan Dinh Phung street, Dak Cam ward, Quang Ngai province	01/06/2018			Subsidiary
19.42	Rubber Engineering JSC						No. 12 HT25 street, Quarter 2, Tan Thoi Hiep ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.43	Dong Phu Rubber JSC						Thuan Loi commune, Dong Nai province	01/06/2018			Subsidiary
19.44	Tay Ninh Rubber JSC						National Highway 22B, Phuoc Thanh commune, Tay Ninh province	01/06/2018			Subsidiary
19.45	Son La Rubber JSC						Group 11, To Hieu ward, Dien Bien Province	01/06/2018			Subsidiary
19.46	Dien Bien Rubber JSC						Team 19, Thanh Nua commune, Dien Bien province	01/06/2018			Subsidiary
19.47	Lai Chau Rubber JSC						Group 5, Doan Ket ward, Lai Chau province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.48	Sa Thay Rubber JSC						No. 308E Phan Dinh Phung street, Dak Cam ward, Quang Ngai province	01/06/2018			Subsidiary
19.49	Nghe An Rubber Investment and Development JSC						No. 17 Phan Dang Luu street, Truong Vinh ward, Nghe An province	01/06/2018			Subsidiary
19.50	Tan Bien Kampongthom Rubber JSC						Group 8, Thanh Phu hamlet, Tan Hiep commune, Tay Ninh province	01/06/2018			Subsidiary
19.51	Tan Bien Kampong Thom Rubber Development Co., Ltd						Santuk District, Kampong Thom Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.52	Me Kong Rubber One Member Limited Liability Company						Group 8, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province, Vietnam	01/06/2018			Subsidiary
19.53	Me Kong Rubber Co., Ltd						Kroyer Commune, Prasat Balang District, Kampong Thom Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.54	Ba Ria Rubber JSC						Duc Trung hamlet, Ngai Giao commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.55	Phu Rieng Kratie Rubber JSC						Phu Nguyen hamlet, Phu Rieng commune, Dong Nai province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.56	VRG Phu Yen JSC						Lot 01-11, Hung Vuong new quarter, Hung Vuong street, Tuy Hoa ward, Dak Lak province	01/06/2018			Subsidiary
19.57	Tan Bien Rubber JSC						Group 2, Thanh Phu hamlet, Tan Hoi commune, Tay Ninh province	01/06/2018			Subsidiary
19.58	Dau Giay Industrial Zone JSC						Km2, Provincial Road 769, Dau Giay commune, Dong Nai province	01/06/2018			Subsidiary
19.59	Long Khanh Industrial Zone JSC						Long Khanh Industrial Park, Binh Loc ward, Dong Nai province	01/06/2018			Subsidiary
19.60	Ha Giang Rubber JSC						Group 4, Cluster 9, Bac Quang commune, Tuyen Quang province	01/06/2018			Subsidiary
19.61	Truong Phat Rubber JSC						Hamlet 1, Chanh Phu Hoa ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.62	Dong Phu Kratie JSC						Thuan Phu I hamlet, Thuan Loi commune, Dong Nai province	01/06/2018			Subsidiary
19.63	Dong Phu Kratie Rubber Development Co., Ltd						Kratie District, Kratie Province, Kingdom of Cambodia	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.64	Dong Nai Kratie JSC						Trung Tam hamlet, Xuan Lap ward, Dong Nai province	01/06/2018			Subsidiary
19.65	Dong Nai Kratie Rubber Development Co., Ltd						Kratie District, Kratie Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.66	VRG Ngoc Linh Hydropower JSC						Dak Pek commune, Quang Ngai province	01/06/2018			Subsidiary
19.67	Dong Phu Technical Rubber JSC						Dong Phu commune, Dong Nai province	01/06/2018			Subsidiary
19.68	Bao Lam Rubber JSC						Bao Lam 5 commune, Lam Dong province	01/06/2018			Subsidiary
19.69	An Dien Industry JSC						Rach Bap Industrial Park, D1 street, Long Nguyen ward, Ho Chi Minh City	01/06/2018			Subsidiary
19.70	VRG Kien Giang MDF Wood JSC						Lot M, Street No. 1, Thanh Loc Industrial Park, Thanh Hung commune, An Giang province	01/06/2018			Subsidiary
19.71	Phu Thinh Investment Construction Rubber JSC						Phu Rieng commune, Dong Nai province	01/06/2018			Subsidiary
19.72	Tay Ninh Import - Export and Proccessing Furniture JSC						Ben Muong hamlet, Thanh Duc commune, Tay Ninh province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.73	Dautieng Rubber Mechanical Transport JSC						Quarter 4A, Dau Tieng commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.74	Lai Chau II Rubber JSC						Bum To commune, Lai Chau province	01/06/2018			Subsidiary
19.75	Ba Ria Kampongthom JSC						National Highway 56, Ngai Giao commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.76	Ba Ria Kampong Thom Rubber Development Co., Ltd						Santuk District, Kampong Thom Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.77	Chu Se Kampongthom JSC						No. 420 Hung Vuong street, Chu Se commune, Gia Lai province	01/06/2018			Subsidiary
19.78	C.R.C.K.2 Rubber Development Co., Ltd						Stoung District, Kampong Thom Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.79	Bean Heack Rubber One Member Co., Ltd.						420 Hung Vuong, Chu Se Commune, Gia Lai Province	01/06/2018			Subsidiary
19.80	Bean Heack Investment Co., Ltd						Stoung District, Kampong Thom Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.81	Mang Yang - Ratanakiri Rubber JSC						No. 536 Nguyen Hue street, Dak Doa commune, Gia Lai province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.82	ChuMomRay Rubber One Member Co., Ltd						Village 7, Ia Toi Commune, Ia H'Drai District, Kon Tum Province	01/06/2018			Subsidiary
19.83	Hoang Anh Mang Yang K Rubber Investment and Development Co., Ltd						Rattanakiri Province, Cambodia	01/06/2018			Subsidiary
19.84	Dak Doa Wood Processing One Member Co., Ltd.						Hamlet II, Tan Binh Commune, Dak Doa District, Gia Lai Province	01/06/2018			Subsidiary
19.85	Phuoc Hoa – Kampongthom Rubber Development JSC						Boeung Lavea commune, Santuk district, Kampong Thom province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.86	Bac Dong Phu Industrial Park Corporation						Bau Ke quarter, Dong Phu commune, Dong Nai province	01/06/2018			Subsidiary
19.87	Binh Long Rubber Industrial park Corporation						Hamlet 3A, Minh Hung ward, Dong Nai province	01/06/2018			Subsidiary
19.88	Yen Bai Rubber JSC						Hamlet 2, Van Phu ward, Lao Cai province	01/06/2018			Subsidiary
19.89	Dau Tieng Lao Cai Rubber JSC						No. 186 Hoang Lien street, Lao Cai ward, Lao Cai province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.90	Krong Buk Ratanakiri Rubber JSC						Krong Nang commune, Dak Lak province	01/06/2018			Subsidiary
19.91	Krong Buk Ratanakiri Rubber Development Co., Ltd						Talav Commune, Andoung Meas District, Ratanakiri Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.92	Chu Prong Stungtreng Rubber JSC						Chu Prong commune, Gia Lai province	01/06/2018			Subsidiary
19.93	Chu Prong Rubber Co., Ltd						No. 92 Norodom, Daun Penh District, Phnom Penh, Kingdom of Cambodia	01/06/2018			Subsidiary
19.94	Binh Phuoc Kratie 1 Rubber Co., Ltd						Kaev Seima District, Mondulkiri Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.95	Dau Tieng Kratie Rubber JSC						No. 33, Cluster 26, Dau Tieng commune, Ho Chi Minh City	01/06/2018			Subsidiary
19.96	Dau Tieng Kratie Rubber Development Co., Ltd						Chlong District, Kratie Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.97	Dau Tieng Cambodia Rubber JSC						Quarter 2, Dau Tieng commune, Ho Chi Minh City	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.98	Dau Tieng Cambodia Rubber Development Co., Ltd						Snoul District, Kratie Province, Kingdom of Cambodia	01/06/2018			Subsidiary
19.99	Dong Nai Rubber Wood Processing JSC						Street No. 7, Long Khanh Industrial Park, Binh Loc ward, Dong Nai province	01/06/2018			Subsidiary
19.100	C.R.C.K Aphivath Caoutchouc Co., Ltd						Don Cam Pech commune, San Dan district, Kampong Thom province, Kingdom of Cambodia	01/06/2018			
19.101	Tan Binh Industrial Park JSC						Vinh Tan ward, Ho Chi Minh City	01/06/2018			
19.102	VRG Khai Hoan Joint Stock Company						Cau Sat hamlet, Ben Cat ward, Ho Chi Minh City	01/06/2018			
19.103	Bolikhamxay Ha Tinh Rubber Co., Ltd						Bolikhamxay province, Lao People's Democratic Republic	01/06/2018			
19.104	Tay Ninh Siem Reap Aphivath Caoutchouc Co., Ltd						Trapeang Prasat commune, Trapeang Prasat district, Oddar Meanchey province, Kingdom of Cambodia	01/06/2018			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.105	Best Royal (K) One Member Co., Ltd.						Trapeang Prasat Commune, Trapeang Prasat District, Oddar Meanchey Province, Kingdom of Cambodia	01/06/2018			
19.106	VRG Oudomxay Co., Ltd						Oudomxay province, Lao People's Democratic Republic	01/06/2018			
19.107	VKETI Co., Ltd						Kratie province, Kingdom of Cambodia	01/06/2018			
19.108	Dau Tieng Lai Chau Rubber JSC						Zone 2, Than Uyen commune, Lai Chau province	01/06/2018			
19.109	Ea H'Leo Binh Minh Rubber Co., Ltd						Ratanakiri province, Kingdom of Cambodia	01/06/2018			
19.110	Phuoc Hoa Dak Lak Rubber One member Co., Ltd						No. 138 Hung Vuong street, Ea Sup commune, Dak Lak province	01/06/2018			
19.111	Muong Nhe Dien Bien Rubber JSC						Muong Nhe village, Muong Nhe commune, Dien Bien province	01/06/2018			
19.112	Qua Van - Quang Tri Rubber Co., Ltd (Laos)						Salavan province, Lao People's Democratic Republic	01/06/2018			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue of NSH	Place of issue	Address of head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19.113	VRG Japan Rubber Export JSC						No. 269A Nguyen Trong Tuyen street, Phu Nhuan ward, Ho Chi Minh City	01/06/2018			
19.114	Loc Ninh Wood JSC						Dien Bien Phu street, Ninh Thuan quarter, Loc Ninh commune, Dong Nai province	01/06/2018			
19.115	Phuoc Hoa - Dak Lak Rubber and Forestry Co., Ltd						Hamlet 2, Ea Rok commune, Dak Lak province	01/06/2018			
19.116	Kon Tum Rubber Wood Manufacturing Co., Ltd						Hamlet 01, Dak Ha commune, Quang Ngai province	01/06/2018			
19.117	Vietnam Furniture Town Corporation						U&I Building, No. 158 Ngo Gia Tu street, Thu Dau Mot ward, Ho Chi Minh City	01/06/2018			

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

2. Transactions between the Company and its Related Persons; or between the Company and its Major Shareholders, Insiders, or Related Persons of Insiders: Pursuant to Resolution No. 17/NQ-HĐQTCSVN dated 28 January 2026 and Official Letter No. 75/HĐQTCSVN-TCKT dated 28 January 2026 issued by the Board of Directors, any such transactions, if any, will be fully reported at the Annual General Meeting of Shareholders through the audited financial statements.

No.	Name of Organization/Individual	Relationship with the Company	ID/Legal Document No.*, Date of Issue, Place of Issue	Registered Office/Contact Addresses	Date of Transaction	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors approving the transaction (if any, specify the date of issuance)	Description, Quantity and Total Transaction Value	Remarks

Note: ID/Legal Document No. refers to the Identity Card/Citizen Identification Card/Passport number (for individuals), or the Enterprise Registration Certificate, Operating License, or equivalent legal document (for organizations).

3. Transactions between Insiders, Related Persons of Insiders and the Company's Subsidiaries or Companies Controlled by the Company

No.	Person Conducting the Transaction	Relationship with the Insider	Position at the Listed Company	ID/Passport No., Date of Issue, Place of Issue	Address	Name of Subsidiary/Company Controlled by the Listed Company	Date of Transaction	Description, Quantity and Total Transaction Value	Remarks

4. Transactions between the Company and Other Parties

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been or are founding members, members of the Board of Directors, or Executive Directors (General Directors) during the past three (03) years (as of the date of this Report): Pursuant to Resolution No. 16/NQ-HĐQTCSVN dated 10 February 2025 and Official Letter No. 52/HĐQTCSVN-TCKT dated 10 February 2025, and Resolution No. 17/NQ-HĐQTCSVN dated 28 January 2026 together with Official Letter No. 75/HĐQTCSVN-TCKT dated 28 January 2026 issued by the Board of Directors, any such transactions, if any, will be fully reported at the Annual General Meeting of Shareholders through the audited 2025 annual financial statements and the audited interim financial statements for the first six months of 2026.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers serve as members of the Board of Directors or Executive Directors (General Directors): None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Tran Cong Kha		Chairman of the BOD				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	5,100	0.00013%	
1.1	Ho Thi Ngoan							0		
1.2	Kha Quynh Anh							0		
1.3	Tran Thi Kieu Oanh							0		
1.4	Le Van Nhu							0		
1.5	Nguyen Anh Thoa							0		
1.6	Tran Nguyen Minh Quan							0		
1.7	Tran Nguyen Minh Hanh							0		Minor

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2	Le Thanh Hung		Member of the BOD – Chief Executive Officer				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	5,800	0.00015%	
2.1	Vo Thi Lien							0		
2.2	Le Vo Thuy Tam							0		
2.3	Le Vo Minh Tri							0		
2.4	Nguyen Thuan Phu							0		
2.5	Le Ngoc Anh							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.6	Le Thi Tinh							0		Permanently residing in Australia
2.7	Le Cong Chinh							0		
2.8	Dinh Van Hung							0		
2.9	Tran Ngoc Son							0		Permanently residing in Australia
3	Ha Van Khuong		Member of the BOD				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	7,300	0.00018%	
3.1	Le Thi Thu Chung							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.2	Ha Quynh Anh							0		
3.3	Ha Khuong Duy							0		
3.4	Ha Thi Hong Nhung							0		
3.5	Ha Thi Sam							0		
3.6	Ha Van Que							0		
3.7	Ha Van Phu							0		
3.8	Dao Thi Chuyen							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.9	Lai Thi Ngoc Minh							0		
3.10	Nguyen Thi Den							0		
3.11	Nguyen Huu Hop							0		
4	Do Huu Phuoc		Member of the BOD, Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	12,800	0.00032%	
4.1	Do Huu Hung							0		Elderly
4.2	Nguyen Thi My Thu							0		
4.3	Ho Thi Thanh Phuong							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.4	Do Huu Thien							0		
4.5	Do Huu Tam							0		
4.6	Do Huu Dong							0		
4.7	Huynh Thi Thuy Nga							0		
4.8	Do Thi Hong Chi							0		
4.9	Tran The Tao							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.10	Do Thi Le Thuy							0		
4.11	Do Huu Loc							0		
4.12	Le Thi My Chau							0		
4.13	Do Thi Le Xuan							0		
4.14	Dongwha MDF Wood Joint Stock Company							0		Ceased to serve as Chairman of the BOD from 20 January 2026

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.15	Dong Nai Rubber One Member Limited Liability Company							0		Ceased to serve as Chairman of the Members' Council from 2 March 2026
4.16	Visorutex Joint Venture Enterprise									Capital representative
5	Truong Minh Trung		Member of the BOD, Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	7,600	0.00019%	
5.1	Phan Ngoc Thach							0		
5.2	Vo Thi Xuan Trang							0		
5.3	Truong Minh Xuan Thao							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
5.4	Phan Quang Thanh							0		
6	Huynh Thi Cam Hong		Member of the BOD				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	6,700	0.00017%	
6.1	Bui Quang Vinh							6,600	0.00017%	
6.2	Bui Ngoc Vinh Hoa									
6.3	Bui Hong Phuc									
6.4	Tran Thi Phuong									
6.5	Huynh Van Quang									

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
6.6	Huynh Thi Hien									
6.7	Huynh Thi Hien									
6.8	Huynh Van Tuan									
6.9	Huynh Thi Cam Tu									
6.10	Truong Trung									
6.11	Luu Thi Hong Cuc									

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
6.12	Nguyen Thi Thuy Nhien									
6.13	Nguyen Van Thanh									
6.14	Nguyen Van Duc									
6.15	Nguyen Thi Kim Thiet									
6.16	Le Van Dung									
6.17	Dau Tieng Rubber One Member Limited Liability Company									Chairman of the Members' Council

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
6.18	Viet Nam Rubber Workers' Union									President of the Viet Nam Rubber Workers' Union
7	Nguyen Hay		Independent Member of the BOD				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	0	0.00%	
7.1	Tran Thi Phuoc Hanh							0		
7.2	Nguyen Tran Phuoc							0		
7.3	Nguyen Minh Khoa							0		
7.4	Nghiem Thi Bich Ha									

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
7.5	Nguyen Thi Luon							0		
7.6	Nguyen Binh							0		Permanently residing abroad
7.7	Nguyen Thi Day							0		
7.8	Nguyen Tai							0		
7.9	Nguyen Thi Phuc							0		
7.10	Ho Sy Lan							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
7.11	Le Ngoc Hung							0		
7.12	Tran Thi Lai							0		Permanently residing abroad
7.13	Nguyen Thi Nghi							0		
7.14	Nguyen Thi Thai							0		
8	Nguyen Dong Phong		Independent Member of the BOD				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	0	0.00%	
8.1	Pham Thi Thu							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
8.2	Nguyen Hung Giang							0		
8.3	Nguyen Thi Bao Tran							0		
8.4	Nguyen Thi Thu Hang							0		
8.5	Nguyen Xuan Vu							0		
8.6	Nguyen Thi Thu Thuy							0		
8.7	Nguyen Thi Thu Huyen							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
8.8	Nguyen Thi Thu Tam							0		
8.9	Nguyen Dong Son							0		
8.10	Nguyen Van Coi									Information not provided
8.11	Huynh Van Nho									Information not provided
8.12	Nguyen Kim Loan									Information not provided
8.13	Le Tan Duc									Information not provided
8.14	Huynh Thi Huyen Nhu									Information not provided
8.15	University of Economics Ho Chi Minh City							0		Chairman of the Strategic Advisory Council
9	Tran Thanh Phung		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	7,700	0.00019%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
9.1	Tran Xuan Thai							0		
9.2	Chung My Dung							0		
9.3	Tran Tue Hien							0		
9.4	Tran Dang Lam							0		
9.5	Tran Khoi Nguyen							0		
9.6	Nguyen Tra Giang							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
9.7	Tran Thi Hoa Mai							0		
9.8	Tran Thi Kim Cuc							0		
9.9	Tran Hong Phuc							0		
9.10	Tran Ngoc Duc							0		
9.11	Tran Thi My Hanh							0		
9.12	Nguyen Van Than							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
9.13	Pham Quoc Dung							0		
9.14	Nguyen Thi Anh Ngoc							0		
9.15	Mai Thi Binh Thuan							0		
9.16	Vo Duc Cuong							0		
10	Pham Hai Duong		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	6,800	0.00017%	
10.1	Mai Thi Huong							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
10.2	Pham Huong Hai Tien							0		
10.3	Pham Hai Son							0		
10.4	Nguyen Huy Hoang							0		
10.5	Pham Lam Ngoc							0		
10.6	Pham Thi Le Uyen							0		
10.7	Pham Thi Le Dung							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
10.8	Tran Thi Thuy							0		
10.9	Nguyen Van Hoa							0		
10.10	Quasa Geruco Joint Stock Company									Chairman of the BOD
10.11	Viet Nam Rubber Research Institute									Ceased to serve as Director of the Institute from 29 April 2026
10.12	Ba Ria Rubber Joint Stock Company									Chairman of the BOD
10.13	Quang Nam Rubber One Member Limited Liability Company									Chairman of the Members' Council
11	Tran Nhu Hung		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City			

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
11.01	Le Thi Hoa Binh									
11.02	Tran Xuan Truc									
11.03	Tran Xuan Thao									
11.04	Tran Le Hai Lam									
11.05	Tran Thi Bich Ngoc									
11.06	Tran Nhu Hoang									
11.07	Vu Thi Thu Hoa									
11.08	Le Hong Chu									

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
11.09	Duong Thi Phuc									
12	Pham Van Hoi Em		Deputy General Director				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	0	0.00%	
12.1	Pham Van Do							0		
12.2	Nguyen Thi Muoi							0		Deceased
12.3	Pham Van Tung							0		
12.4	Nguyen Thi Det							0		
12.5	Pham Thi Tiem							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
12.6	Nguyen Van Tung							0		
12.7	Pham Van Hoi Anh							0		
12.8	Dao Thi Be							0		
12.9	Pham Van Dang							0		
12.10	Pham Thi Dung							0		
12.11	Pham Van Can							0		
12.12	Nguyen Thi Anh Nguyet							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
12.13	Pham Thi Tuyet							0		
12.14	Nguyen Huy Tu							0		
12.15	Hoang Trong Dung							0		
12.16	Ta Thi Xuan Huong							0		
12.17	Hoang Thi Xuan Thuy							0		
12.18	Pham Anh Quan							0		
12.19	Pham Nhat Linh							0		Minor

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
12.20	VRG Dongwha MDF Joint Stock Company							0		Chairman of the BOD
12.21	Binh Thuan Rubber One Member Limited Liability Company									Chairman of the Members' Council
13	Nguyen Van Cuong		Head of the Board of Supervisors				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	0	0	
13.1	Pham Thi Liem									
13.2	Phan Khac Tai									
13.3	Trinh Thi Tra									
13.4	Phan Thi Cam Tu									

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
13.5	Nguyen Anh Kiet									
13.6	Nguyen Anh Khoi									Minor
13.7	Nguyen Van Hai									
13.8	Pham Thi Ai									
13.9	Nguyen Van Triet									
13.10	Vi Thi Thuy Chau									

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
13.11	Nguyen Thi Lieu									
13.12	Le Tuan Nin									
13.13	Nguyen Van Dung									
13.14	Le Thi Cam Nhung									
13.15	VRG Bao Loc Joint Stock Company									Ceased to serve as Chairman of the BOD from 29 May 2026
14	Vo Van Tuan		Supervisor				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	1,600	0.00004%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
14.1	Vo Van May							0		Deceased
14.2	Nguyen Thi Loan							0		
14.3	Nguyen Thanh Van							0		
14.4	Nguyen Thanh Kieu							0		
14.5	Vo Thi To Nhi							0		
14.6	Vo Van Dung							0		Minor

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
14.7	Vo Thi Xuan							0		
14.8	Doan Anh Tinh							0		
14.9	Vo Dong							0		
14.10	Nguyen Thi Bay							0		
14.11	Vo Van Tam							0		
14.12	Nguyen Thi Anh Thu							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
14.13	Vo Thi Thuy							0		
14.14	Vo Van Loi							0		
14.15	Nguyen Thi Phuong							0		
14.16	Vo Minh Quoc							0		
14.17	Pham Thi Su							0		
14.18	VRG Phu Yen Joint Stock Company									Supervisor

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15	Nguyen Minh Duc		Supervisor				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	0	0.00%	
15.1	Nguyen Thanh Vinh							0		
15.2	Pham Thi Van							0		
15.3	Le Quang Vinh							0		
15.4	Nguyen Thi Hue							0		
15.5	Le Thi Tung Oanh		CV Ban TCDU					0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15.6	Nguyen Duc Dung							0		
15.7	Nguyen Minh Thu							0		Minor
15.8	Nguyễn Minh An							0		Minor
16	Hoang Don Huan		Person in Charge of Corporate Governance; Authorized Information Disclosure Officer				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	0	0.00%	
16.1	Dinh Thi Can							0		Deceased
16.2	Trinh Thi Kim Loan							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
16.3	Hoang Man Khanh							0		
16.4	Hoang Xuan Truc							0		
16.5	Hoang Thi Bich Hoa							0		
16.6	Tran Thanh Van							0		
17	Luu Thi To Nhu		Person in Charge of Accounting				236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	0	0.00%	
17.1	Nguyen Thi Van							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
17.2	Luu Bao Linh		Industrial park development staff					0		
17.3	Le Thi Hong Mai							0		
17.4	Luu Tuan Cuong							0		
17.5	Le Dat Duy Phuong							0		
17.6	Luong Ho Nhat Mai							0		
17.7	Le Dat Minh Khanh							0		
17.8	Le Dat Quang							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Contact address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
17.9	Le Thi Thu Ha							0		
17.10	Krong Buk - Ratanakiri Rubber Joint Stock Company									Member of the BOD
17.11	Mang Yang - Ratanakiri Rubber Joint Stock Company									Head of the Board of Supervisors

2. Transactions in the Company's Shares by Insiders and Their Related Persons:
None

IX. Other Matters Requiring Attention: None *h*

Recipients:

- As above;
- Archived: Administration
Office, Corporate
Governance Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Tran Cong Kha