VIETNAM RUBBER GROUP – JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: …....../NQ-ĐHĐCĐCSVN	*Ho Chi Minh City, June ……,2026*

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 approved by the Annual General Meeting of Shareholders 2026 on June 17, 2026.

RESOLVES:

Article 1. To approve the Report on the Performance of Business and Production Tasks in 2025 and the Orientations and Tasks for 2026 under Report No. 1361/BC-CSVN dated May 25, 2026.

Article 2. To approve the Report on the Activities of the Board of Directors in 2025 under Report No. 428/BC-HĐQTCSVN dated May 25, 2026**.**

Article 3. To approve the Report on the Activities of the Board of Supervisors in 2025 and Work Orientation for 2026 under Report No. 1362/BC-CSVN dated May 25, 2026.

Article 4. To approve the separate financial statements and the consolidated financial statements; and the profit distribution plan for 2025 under Submission No. 429/TTr-HĐQTCSVN dated May 25, 2026, including:

No.	Indicators	Unit	Amount
1	Total revenue and income	VND billion	6,304.60
2	Profit after tax	VND billion	2,503.36
3	Profit distribution:		
	- Allocation to Development Investment Fund	VND billion	873.23
	- Allocation to Reward and Welfare Fund	VND billion	30.13
	- Dividend payment (4%/ Charter Capital)	VND billion	1,600.00
4	Undistributed profit after tax	VND billion	0.00

In case competent authorities conduct inspections and any difference in profit figures arises, the Board of Directors (BOD) of the Group shall handle such matters in accordance with regulations.

The Board of Directors is assigned to direct and implement the allocation to funds and dividend payment to shareholders in accordance with current regulations.

Điều 5. To approve the 2026 Business and Production Plan, Profit Distribution Plan of the Group as presented in Submission No. 504/TTr-HĐQTCSVN dated June 15, 2026, including key indicators as follows:

- Regarding the business and production plan for 2026 of the Parent Company – the Group:

+ Revenue and other income:	6,619 VND billion
+ Profit before tax:	2,644 VND billion
+ Profit after tax:	2,644 VND billion
+ Ratio of profit /charter capital (ROE):	5.82%
+ Ratio of profit /total assets (ROA):	5.76%
+ Dividend payment (4%/charter capital):	1,600 VND billion

The profit distribution shall be officially implemented after the audited financial statements for 2026 are issued and the Annual General Meeting of Shareholders 2026 passes a resolution in accordance with regulations.

- Regarding the consolidated business and production plan for 2026 of the Group:

+ Revenue and other income:	33,799 VND billion
+ Profit before tax:	6,948 VND billion
+ Profit after tax:	5,558 VND billion
+ Ratio of profit /charter capital (ROE):	9.17%
+ Ratio of profit /total assets (ROA):	6.62%

- The General Meeting of Shareholders authorizes the BOD to direct and decide all arising matters relating to the implementation of the business and production plan and development investment plan for 2026 of the Group approved by the General Meeting of Shareholders in accordance with current regulations.

- In the event that objective or force majeure circumstances not foreseeable at the time of formulation and submission of the plan occur and materially affect the business and production activities and development investment of the Group, the General Meeting of Shareholders authorizes the BOD to proactively formulate and adjust the business and production plan and development investment plan for 2026, organize implementation in accordance with actual conditions, and report to the nearest General Meeting of Shareholders.

Article 6. To approve the report on remuneration payment for 2025 and the salary and remuneration plan for the Board of Directors and the Board of Supervisors in 2026 under Submission No. 431/TTr-HĐQTCSVN dated May 25, 2026, including:

- Actual remuneration payment for non-full-time members of the BOD and BOS in 2025: 1,030.56 million VND;

- Salary plan for full-time members of the BOD and BOS in 2026: 4,416.00 million VND;

- Remuneration payment plan for non-full-time members of the BOD and BOS in 2026:1,368.00 million VND.

Regarding the payment of remuneration to the BOD and BOS: the BOD is assigned to decide and implement payment in accordance with current regulations.

Article 7. To approve the selection of the auditor for the 2026 financial statements:

To approve the list of 06 (six) auditing firms to conduct the audit of the separate financial statements for 2026 of the Parent Company and the consolidated financial statements for 2026 of the Group; and to authorize the BOD of the Group to select an auditing firm with sufficient capacity, reputation, and inclusion in the list of eligible auditing enterprises to conduct the audit of the separate financial statements for 2026 of the Parent Company and the consolidated financial statements for 2026 of the Group under Submission No. 1363/TTr-CSVN dated May 25, 2026, and authorize the BOD of the Group to select a specific auditing firm for the General Director to sign the audit contract with the selected auditing firm.

Article 8. To approve the amendments and supplements to the Charter on Organization and Operation of the Group under Submission No. 505/TTr-HĐQTCSVN dated June 16, 2026.

Article 9. To approve the amendments and supplements to the Internal Corporate Governance Regulations of the Group; to approve the amendments and supplements to the Regulations on Operations of the Board of Directors of Vietnam Rubber Group - Joint Stock Company under Submission No. 506/TTr-HĐQTCSVN dated June 15, 2026, 2026.

Article 10. To approve the Development Strategy of Vietnam Rubber Group - Joint Stock Company for the Period 2026 – 2030 and Vision toward 2045 under Submission No. 507/TTr-HĐQTCSVN dated June 15, 2026.

Article 11. Members of the Board of Directors, Board of Supervisors, General Director, shareholders, and related organizations and individuals shall be responsible for implementation of this Resolution.

This Resolution was approved by the Annual General Meeting of Shareholders 2026 of Vietnam Rubber Group – Joint Stock Company./.

Recipients:
- State Securities Commission;
- Ho Chi Minh City Stock Exchange;
- Esteemed Shareholders;
- Ministry of Finance;
- BOD, BOS, Board of Management of the Group;
- Corporate Governance and General Affairs of the Group;
- Posted on the website;
-Archived: Administration Office, Secretariat.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS