VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

No.: 504/TTr-HĐQTCSVN

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, June 15, 2026

SUBMISSION

Re: Approval of the business production plan and profit distribution plan for 2026 of Vietnam Rubber Group – Joint Stock Company

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Regulations on Operation of the Board of Directors of Vietnam Rubber Group – Joint Stock Company;

Pursuant to Resolution No. 114/NQ-HĐQTCSVN dated 15 June 2026 of the Board of Directors of Vietnam Rubber Group – Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval: (1) The business production plan; and (2) The profit distribution plan for 2026, replacing the Submission No. 430/TTr-HĐQTCSVN dated May 25, 2026, as follows:

1. Business production plan

Unit: VND billion

No.	Contents	2026 Plan
I	**Parent Company – the Group**	
1	Revenue and other income [1]	6,619
2	Revenue and other income	2,644
3	Profit after tax	2,644
4	Return on equity (ROE)	5.82%
5	Return on assets (ROA)	5.76%
II	**Consolidated – Group level**	
1	Revenue and other income	33,799
2	Profit before tax	6,948
3	Profit after tax	5,558

[1] An increase of VND 151 billion compared to the figure stated in Submission No. 430/TTr-HĐQTCSVN dated May 25, 2026.

No.	Contents	2026 Plan
4	Return on equity (ROE)	9.17%
5	Return on assets (ROA)	6.62%

2. Profit distribution plan for 2026 of the Parent Company – the Group

Unit: VND billion

No.	Criteria	Amount	Notes
1	Profit after tax in 2026	2,644	(1)
2	Minimum dividend distribution (4%/charter capital)	1,600	(2)
3	Allocation to funds and additional dividend distribution (if any)	1,044	(3)
4	Undistributed profit after tax	0	(4) =(1)-(2)-(3)

Note: The profit distribution shall be officially implemented upon the availability of the audited financial statements for 2026 and approval by resolution of the 2027 Annual General Meeting of Shareholders in accordance with regulations.

It is respectfully proposed that the General Meeting of Shareholders authorize the Board of Directors to direct and decide on all arising matters related to the implementation of the contents of the Group's 2026 business production plan approved by the General Meeting in accordance with regulations.

In the event that objective or force majeure circumstances unforeseen at the time of formulation and submission of the plan occur and have significant and material impacts on the Group's business production activities, it is respectfully proposed that the General Meeting of Shareholders authorize the Board of Directors to proactively formulate and adjust the business production plan, organize implementation in line with actual conditions, and report to the nearest General Meeting of Shareholders.

The above is the Submission regarding the business production plan; the profit distribution plan for 2026 of Vietnam Rubber Group – Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:
- As above;
- BOD, Board of Supervisors, Board of Management;
- To be posted on the website;
- Archived: Administration Office, Investment and Construction Management Department.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Tran Cong Kha