TẬP ĐOÀN CÔNG NGHIỆP CAO SU VIỆT NAM - CÔNG TY CỔ PHẦN

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VIETNAM RUBBER GROUP – JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 134 /BB-ĐHĐCĐCSVN	*Ho Chi Minh City, June 17, 2026*

TRANSLATION

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

I. ENTERPRISE INFORMATION:

- **Enterprise name**: Vietnam Rubber Group – Joint Stock Company;
- **Stock code**: GVR;
- **Address**: 236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City;
- **Enterprise Registration No.**: 0301266564;
- **Charter capital**: VND 40,000,000,000,000 (*Forty trillion Vietnamese dong*).

II. TIME, VENUE AND ATTENDEES:

- **Time**: Opening at 8:00 AM, Wednesday, June 17, 2026;
- **Venue**: Hoa Sen Hall, Headquarters of Vietnam Rubber Group – Joint Stock Company, 236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City;
- **Attendees**: Shareholders/authorized representatives of shareholders of Vietnam Rubber Group – Joint Stock Company; representatives of the Leadership of the Party Committee of the Ministry of Finance, representatives of the Leadership of the State-Owned Enterprise Development Department - the Ministry of Finance, representatives of the Leadership of the Crop Production Department, the Quality, Processing and Market Development Department - the Ministry of Agriculture and Environment, the State Securities Commission, Ho Chi Minh City Stock Exchange, AASC Auditing Firm Company Limited, the Standing Committee of the Party Committee, Members of the Board of Directors (BOD), the Board of Supervisors (BOS), the Board of Management, leaders of the Group's departments and offices, representatives of the Leadership of Vietnam Rubber Trade Union, representatives of the Leadership of the member companies in the Southeast Region, and representatives of central and Ho Chi Minh City media and press agencies.

III. PROCEDURES OF THE GENERAL MEETING:

1. Shareholder Eligibility Verification Committee consists of: (Appointed by the Board of Directors pursuant to Clause 10.2, Article 10 of the Internal Corporate Governance Regulations of the Group and Article 27 of the Charter on Organization and Operation of the Group)

1.1 .Mr. Dinh Hoang Phu - Deputy Head, Acting Head of the Legal and Inspection Department – Head of the Committee;

1.2 .Mr. Bui Duc Vinh - Deputy Head of the Investment and Construction Management Department – Deputy Head of the Committee;

1.3 .Ms. Phan Thi Vanh Khuyen - Deputy Head of the Organization and Personnel Department – Member;

1.4 .Mr. Nguyen Minh Tuan - Deputy Chief of the Group Office – Member;

1.5 .Ms. Nguyen Minh Trang - Deputy Head of the Finance and Accounting Department – Member.

Mr. Dinh Hoang Phu – Head of the Shareholder Eligibility Verification Committee, reported the results of verification of shareholders attending the 2026 Annual General Meeting of Shareholders as of the reporting time (08:00 AM.).

The total number of shareholders according to the shareholder list finalized on 15 May 2026 for the organization of the 2026 Annual General Meeting of Shareholders was 21,459 shareholders, representing 4,000,000,000 voting shares.

The total number of shareholders and authorized representatives attending the Meeting was 36 shareholders, representing 3,874,519,662 voting shares, accounting for 96.8630% of the total voting shares. Accordingly, the 2026 Annual General Meeting of Shareholders of Vietnam Rubber Group – Joint Stock Company was duly convened and qualified to proceed in accordance with the Law on Enterprises and the Charter of the Group.

2. Introduction and approval of the Presidium, the Secretariat of the Meeting, and the Vote Counting Committee:

Pursuant to Clause 2, Article 28 of the Charter on Organization and Operation of the Group, the Chairman of the Board of Directors, acting as Chairman of the Annual General Meeting of Shareholders, introduced the members of the Presidium to administer the Meeting and introduced the Secretariat to record the proceedings of the Meeting.

2.1. Presidium:

2.1.1.Mr. Tran Cong Kha - Chairman of the Board of Directors of the Group - Chairman of the Meeting;

2.1.2.Mr. Le Thanh Hung - Member of the Board of Directors, General Director;

2.1.3.Mr. Ha Van Khuong - Member of the Board of Directors;

2.1.4. Mr. Do Huu Phuoc - Member of the Board of Directors; Permanent Deputy General Director;

2.1.5. Mr. Truong Minh Trung - Member of the Board of Directors, Deputy General Director.

2.2. Secretariat of the Meeting:

2.2.1. Ms. Nguyen Minh Trang - Deputy Head of the Finance and Accounting Department;

2.2.2. Mr. Le Duy Thanh - Deputy Head of the Investment and Construction Management Department.

2.3. Election of the Vote Counting Committee

Mr. Tran Cong Kha, Chairman of the Meeting, on behalf of the Presidium, nominated the following members to the Vote Counting Committee.

2.3.1.Mr. Dinh Hoang Phu - Deputy Head, Acting Head of the Legal and Inspection Department - Head of the Committee;

2.3.2.Mr. Bui Duc Vinh - Deputy Head of the Investment and Construction Management Department - Deputy Head of the Committee;

2.3.3. Ms. Phan Thi Vanh Khuyen - Deputy Head of the Organization and Personnel Department – Member;

2.3.4. Mr. Vu Tien Hoang Dao - Deputy Head of the Organization and Personnel Department – Member;

2.3.5. Mr. Nguyen Minh Tuan - Deputy Chief of the Group Office – Member;

The Vote Counting Committee was approved by the General Meeting of Shareholders with 99.8805% of the total voting shares represented at the Meeting.

IV. PROCEEDINGS OF THE GENERAL MEETING:

1. Agenda of the Meeting and Regulations of the 2026 Annual General Meeting of Shareholders

Mr. Ha Van Khuong – Member of the Board of Directors presented the Agenda and the Regulations of the 2026 Annual General Meeting of Shareholders held in the online format.

1.1. The Agenda of the Meeting was approved by the General Meeting, representing 99.8805% of the voting shares attending the Meeting.

1.2. The Regulations of the Meeting were approved by the General Meeting, representing 99.8805% of the voting shares attending the Meeting.

2. The General Meeting considered and approved the following Reports and Submissions:

2.1. Mr. Le Thanh Hung – Member of the Board of Directors, General Director, presented the Report on the performance of production and business tasks in 2025 and the orientations and tasks for 2026 in accordance with Report No. 1361/BC-CSVN dated May 25, 2026.

2.2. Mr. Ha Van Khuong – Member of the Board of Directors, presented the Report on the activities of the Board of Directors of the Group in 2025 and the plan for 2026 in accordance with Report No. 428/BC-HĐQTCSVN dated May 25, 2026.

2.3. Mr. Nguyen Van Cuong – Head of the Board of Supervisors, presented the Report on the activities of the Board of Supervisors in 2025 and the orientations and tasks for 2026 in accordance with Report No. 1362/BC-CSVN dated May 25, 2026.

2.4. Mr. Truong Minh Trung – Member of the Board of Directors, Deputy General Director presented the Submission on the Separate Financial Statements and Consolidated Financial Statements; the Profit Distribution Plan for 2025 in accordance with Submission No. 429/TTr-HĐQTCSVN dated May 25, 2026, including:

No.	Item	Unit	Amount
1	Total revenue and income	VND billion	6,304.60
2	Profit after tax	VND billion	2,503.36
3	Profit distribution		
	- Allocation to the Development Investment Fund	VND billion	873.23
	- Allocation to the Reward and Welfare Fund	VND billion	30.13
	- Dividend payment (4% of charter capital)	VND billion	1,600.00
4	Undistributed profit after tax	VND billion	0.00

In the event that any competent authority conducts an inspection and any discrepancy in profit arises compared to the above figures, the Board of Directors of the Group shall handle such matters in accordance with applicable regulations.

The Board of Directors is assigned to direct and implement the allocation to funds and dividend payment to shareholders in compliance with prevailing regulations.

2.5. Mr. Truong Minh Trung – Member of the Board of Directors, Deputy General Director, presented the Submission on the Production and Business Plan and the Profit Distribution Plan for 2026 of the Group in accordance with Submission No. 504/TTr-HĐQTCSVN dated June 15, 2026, with the following principal targets:

- Separate production and business plan for 2026 of the Parent Company – the Group:

+ Revenue and other income: VND 6,619 billion
+ Profit before tax: VND 2,644 billion
+ Profit after tax: VND 2,644 billion
+ Return on Equity (ROE): 5.82%
+ Return on Assets (ROA): 5.76%
+ Dividend payment (4% of charter capital): VND 1,600 billion
+ Allocation to funds and additional dividend payment (if any): VND 1,044 billion

The profit distribution shall be officially implemented upon the availability of the audited financial statements for 2026 and approval by the 2027 Annual General Meeting of Shareholders in accordance with applicable regulations.

- Consolidated production and business plan for 2026 of the Group:

+ Revenue and other income: VND 33,799 billion
+ Profit before tax: VND 6,948 billion

+ Profit after tax: VND 5,558 billion
+ Return on Equity (ROE): 9.17%
+ Return on Assets (ROA): 6.62%

- The General Meeting of Shareholders authorizes the Board of Directors to direct and decide on all matters arising during the implementation of the Group's 2026 production and business plan approved by the General Meeting of Shareholders in accordance with regulations.

- In the event that objective or force majeure circumstances unforeseen at the time of formulation and approval of the plan have a significant and material impact on the Group's production and business activities, the General Meeting of Shareholders authorizes the Board of Directors to proactively formulate and adjust the 2026 production and business plan, organize its implementation in accordance with actual conditions, and report thereon to the nearest General Meeting of Shareholders.

2.6. Mr. Truong Minh Trung – Member of the Board of Directors, Deputy General Director presented the Submission on the remuneration paid in 2025 and the Salary and Remuneration Plan for the Board of Directors and the Board of Supervisors in 2026 in accordance with Submission No. 431/TTr-HĐQTCSVN dated May 25, 2026, including:

- Remuneration paid to non-full-time members of the Board of Directors and the Board of Supervisors in 2025: VND 1,030.56 million;

- Salary plan for full-time members of the Board of Directors and the Board of Supervisors in 2026: VND 4,416.00 million;

- Remuneration plan for non-full-time members of the Board of Directors and the Board of Supervisors in 2026: VND 1,368.00 million.

The payment of remuneration to the Board of Directors and the Board of Supervisors shall be decided and implemented by the Board of Directors in accordance with prevailing regulations.

2.7. Mr. Nguyen Van Cuong – Head of the Board of Supervisors, presented for approval the selection of the auditing firm for the 2026 financial statements in accordance with Submission No. 1363/TTr-CSVN dated May 25, 2026:

The General Meeting approved the list of six (06) auditing firms to audit the Parent Company's separate financial statements for 2026 and the Group's consolidated financial statements for 2026; and authorized the Board of Directors of the Group to select an auditing firm with adequate capacity, reputation and inclusion in the list of enterprises eligible to provide audit services to conduct the audit of the Parent Company's separate financial statements for 2026 and the Group's consolidated financial statements for 2026 in accordance with Submission No. 1363/TTr-CSVN dated May 25, 2026, and further authorized the Board of Directors of the Group to select the specific auditing firm for the General Director to execute the Audit Service Agreement with the selected auditing firm.

2.8. Mr. Do Huu Phuoc – Member of the Board of Directors, Permanent Deputy General Director, presented for approval on the amendments and supplements to the Charter on Organization and Operation of the Group in accordance with Submission No. 505/TTr-HĐQTCSVN dated June 15, 2026.

2.9. Mr. Ha Van Khuong – Member of the Board of Directors, presented for approval on the amendments and supplements to the Internal Regulations on Corporate Governance of the Group and the Regulations on Operation of the Board of Directors of Vietnam Rubber Group – Joint Stock Company in accordance with Submission No. 506/TTr-HĐQTCSVN dated June 15, 2026.

2.10. Mr. Do Huu Phuoc – Member of the Board of Directors, Permanent Deputy General Director, presented for approval on the Development Strategy of Vietnam Rubber Group – Joint Stock Company for the period 2026–2030 and orientation toward 2045 in accordance with Submission No. 507/TTr-HĐQTCSVN dated June 15, 2026.

3. Discussions at the General Meeting: The Chairperson invited shareholders to provide comments on the Reports and Submissions presented at the General Meeting.

The General Meeting received questions from three shareholders. The Presidium provided responses focusing on the following key matters: (1) Estimated production and business results for the first five months of 2026; (2) The Group's development strategy for the 2026–2030 period; (3) Analysis and forecasts of the natural rubber market; (4) Investment in the construction and operation of industrial park infrastructure on converted rubber plantation land, as well as the development of green, smart and circular industrial parks; (5) The ESG (Environmental, Social and Governance) governance model and the plan to integrate ISO systems, ESG and digital transformation; and (6) Increases in the charter capital of certain member entities to address the recommendations of the Government Inspectorate.

The shareholders were provided with relevant information and heard the Presidium's responses to all questions and comments submitted to the General Meeting. The shareholders had no further comments.

4. The General Meeting of Shareholders voted to approve the Reports and Submissions

As of 10:00 AM, the number of shareholders and authorized representatives attending the General Meeting was 75 shareholders, representing 3,903,426,909 shares, equivalent to 97.5857% of the total voting shares.

After reviewing the Submissions and Reports and discussing the relevant matters, the 2026 Annual General Meeting of Shareholders of the Group proceeded to vote on the items included in the meeting agenda.

The voting results were announced at the General Meeting by Mr. Dinh Hoang Phu – Head of the Vote Counting Committee, as follows:

Total number of shares participating in the voting: 3,903,361,505 shares

4.1. Approval of the Report on the performance of production and business tasks in 2025 and the orientations and tasks for 2026 in accordance with Report No. 1361/BC-CSVN dated May 25, 2026

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

4.2. Approval of the Report on the activities of the Board of Directors of the Group in 2025 and the plan for 2026 in accordance with Report No. 428/BC-HĐQTCSVN dated May 25, 2026.

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,361,485 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 20 shares, representing 0.0000% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

4.3. Approval of the Report on the activities of the Board of Supervisors of the Group in 2025 and the orientations and tasks for 2026 in accordance with Report No. 1362/BC-CSVN dated May 25, 2026.

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,361,485 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 20 shares, representing 0.0000% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

4.4. Approval of the Separate Financial Statements and Consolidated Financial Statements and the Profit Distribution Plan for 2025 in accordance with Submission No. 429/TTr-HĐQTCSVN dated May 25, 2026

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,361,485 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 20 shares, representing 0.0000% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

4.5. Approval of the Production and Business Plan and the Profit Distribution Plan for 2026 of the Group in accordance with Submission No. 504/TTr-HĐQTCSVN dated June 15, 2026

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,361,465 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 20 shares, representing 0.0000% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 20 shares, representing 0.0000% of the voting shares attending the Meeting.

4.6. Approval of the Report on remuneration paid in 2025 and the Salary and Remuneration Plan for the Board of Directors and the Board of Supervisors in 2026 in accordance with Submission No. 431/TTr-HĐQTCSVN dated May 25, 2026

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,361,485 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 20 shares, representing 0.0000% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

4.7. Approval of the selection of the auditing firm for the 2026 financial statements in accordance with Submission No. 1363/TTr-CSVN dated May 25, 2026:

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,091,005 shares, representing 99.9914% of the voting shares attending the Meeting.

- Number of votes against: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 270,500 shares, representing 0.0069% of the voting shares attending the Meeting.

4.8. Approval of the amendments and supplements to the Charter on Organization and Operation of the Group in accordance with Submission No. 505/TTr-HĐQTCSVN dated June 15, 2026.

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,358,205 shares, representing 99.9982% of the voting shares attending the Meeting.

- Number of votes against: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 3,300 shares, representing 0.0001% of the voting shares attending the Meeting.

4.9. Approval of the amendments and supplements to the Internal Regulations on Corporate Governance of the Group and the Regulations on Operation of the Board of Directors of Vietnam Rubber Group – Joint Stock Company in accordance with Submission No. 506/TTr-HĐQTCSVN dated June 15, 2026.

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

4.10. Approval of the Development Strategy of Vietnam Rubber Group – Joint Stock Company for the period 2026–2030 and orientation toward 2045 in accordance with Submission No. 507/TTr-HĐQTCSVN dated June 15, 2026.

- Number of valid shares: 3,903,361,505 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,900,395,775 shares, representing 99.9223% of the voting shares attending the Meeting.

- Number of votes against: 2,965,730 shares, representing 0.0760% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

5. The General Meeting heard the directing remarks delivered by Mr. Nguyen Que Duong – Deputy Director of the State-Owned Enterprise Development Department of the Ministry of Finance.

6. Reading and Approval of the Draft Minutes and Resolution of the General Meeting

* The Secretary read out the full text of the Draft Minutes and the Resolution of the General Meeting.

As of 11:30AM, the number of shareholders and authorized representatives attending the General Meeting was 76 shareholders, representing 3,903,427,409 shares, equivalent to 97.5857% of the total voting shares.

* The General Meeting proceeded to vote on the full text of the Minutes of the General Meeting:

- Number of valid shares: 3,903,362,306 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,362,286 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 20 shares, representing 0.0000% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

* The General Meeting proceeded to vote on the full text of the Resolution of the General Meeting:

- Number of valid shares: 3,903,362,306 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of invalid shares: 0 shares, representing 0% of the voting shares attending the Meeting.

- Number of votes in favor: 3,903,362,286 shares, representing 99.9983% of the voting shares attending the Meeting.

- Number of votes against: 20 shares, representing 0.0000% of the voting shares attending the Meeting.

- Number of abstentions (no opinion): 0 shares, representing 0% of the voting shares attending the Meeting.

7. The 2026 Annual General Meeting of Shareholders of the Group was adjourned at 11:40AM on the same day.

These Minutes consist of 11 pages and were made in three (03) originals for filing in the records of the 2026 Annual General Meeting of Shareholders of the Group, the Group's archives, and the Secretariat./.

ON BEHALF OF THE SECRETARIAT OF THE MEETING	CHAIRPERSON OF THE GENERAL MEETING CHAIRMAN OF THE BOARD OF DIRECTORS
(signed and sealed)	*(signed and sealed)*
Nguyen Minh Trang	**Tran Cong Kha**

Recipients:
- State Securities Commission of Vietnam;
- Ho Chi Minh City Stock Exchange;
- Esteemed Shareholders;
- Ministry of Finance;
- Party Committee of the Group;
- Board of Directors, Board of Supervisors and Board of Management of the Group;
- Information Disclosure and Shareholder Relations Team of the Group;
- Information Technology; Corporate Governance and General Affairs Department of the Group;
- Archived: Administration Office, Secretariat.