



Ho Chi Minh City, June 15, 2026

REGULATIONS ON ORGANIZATION OF THE ONLINE GENERAL MEETING OF SHAREHOLDERS

CHAPTER I GENERAL PROVISIONS

Article 1. Scope of Application

1. These Regulations shall govern the organization of the online General Meeting of Shareholders and the electronic voting of shareholders at the General Meeting of Shareholders (hereinafter referred to as the “Meeting”) of Vietnam Rubber Group – Joint Stock Company (*hereinafter referred to as the “Group”*).

2. These Regulations specify the rights and obligations of shareholders/authorized representatives participating in the Online General Meeting of Shareholders, the attending parties, and the conditions and procedures for holding the Meeting.

Article 2. Legal Grounds

1. The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam (XIV Legislature) on June 17, 2020, as amended and supplemented on on June 17, 2025, and its implementing instruments (*hereinafter collectively referred to as the “Law on Enterprises 2020”*);
2. The Charter of Vietnam Rubber Group – Joint Stock Company approved by the General Meeting of Shareholders of the Group under Resolution No. 288/NQ-ĐHĐCĐCSVN dated November 5, 2025.

Article 3. Definitions

1. “*Online General Meeting of Shareholders*” refers to annual General Meetings of Shareholders held in an online format to allow shareholders to exercise their voting rights.

2. “*Electronic voting*” refers to the act of shareholders/authorized representatives connecting to the Internet and casting votes through the Electronic Voting System prescribed and notified by the Group.

3. “*Electronic Voting System*” refers to the system provided to shareholders/authorized representatives to enable them to exercise their rights when participating in the Online General Meeting of Shareholders.

4. “*Identification factor*” refers to the information required to accurately identify a person/entity under specific circumstances.

5. “*Authentication* ” means the verification and validation of whether the information provided or declared by a person/entity is accurate.

6. “*Force majeure event*” means an event beyond the control and anticipation of the convener of the Meeting that could not be remedied despite the application of all necessary and permissible measures.

CHAPTER II

RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS IN THE ONLINE GENERAL MEETING

Article 4. Conditions for Participation in the Meeting

1. Conditions for Participation in the Meeting

All shareholders owning shares of Vietnam Rubber Group – Joint Stock Company whose names appear on the shareholder list as of **May 15, 2026**, or persons validly authorized to attend the Meeting.

2. Regulations on Authorization to Attend the Meeting

In case a shareholder is unable to attend the Online General Meeting directly, such shareholder may authorize another person in writing to attend the Meeting on his/her behalf. Such authorization must comply with the provisions on meeting authorization under the Law on Enterprises 2020, the Charter of the Group, other relevant legal regulations, and must be made in writing using the form prescribed by the Group.

3. Technical Requirements

Shareholders must have electronic devices with Internet connection (e.g. computers, tablets, mobile phones, or other Internet-connected electronic devices).

4. Rights and Obligations of Shareholders/Authorized Representatives

a) Rights of shareholders/authorized representatives attending the Meeting:

- To attend and vote on all matters within the authority of the Meeting in accordance with the Law on Enterprises and its implementing instruments; other relevant legal regulations and the Charter of the Group;

- To be publicly informed by the Organizing Committee of the contents of the Meeting Agenda.

b) Obligations of shareholders/authorized representatives attending the Meeting:

- Shareholders/authorized representatives shall participate in the Annual General Meeting of Shareholders 2026 in an online format and conduct electronic voting. The registration procedures for online attendance and electronic voting shall be specifically guided by the Group in the Notice of Meeting;

– Shareholders/authorized representatives and other participants attending the Meeting must maintain confidentiality, properly use and preserve documents, and shall not copy or record and provide such materials to external parties without the consent of the Presidium;

Shareholders/authorized representatives and other participants attending the Meeting must comply with these Regulations and respect the results of the Meeting.

Article 5. Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee of the Meeting shall comprise 05 members appointed by the Group to perform the following functions and duties:

1. To verify the legality and validity of shareholders' authorization letters;
2. To verify the eligibility of shareholders/authorized representatives and the attendance status of shareholders/representatives at the Meeting;
3. To report to the Meeting on the results of verification of attending shareholders' eligibility.

Article 6. Presidium

1. The Presidium of the Meeting shall consist of up to 03 members, with the Chairperson of the Board of Directors (BOD) of the Group acting as Chairperson of the Meeting.

2. The Presidium shall operate on the principle of democratic centralism and decide by majority vote. The Presidium shall manage the activities of the Meeting in accordance with the agenda approved by the General Meeting of Shareholders, ensure the lawful and orderly conduct of the Meeting, and reflect the wishes of the majority of attending shareholders and shareholder representatives.

3. The Presidium shall have the right to postpone the General Meeting of Shareholders, despite the Meeting having sufficient registered participants as prescribed, to another time or change the meeting venue in the following cases:

- a) A participant commits acts of obstruction or disorder, potentially causing the Meeting to be conducted unfairly or unlawfully;
- b) Communication facilities at the meeting venue are insufficient to ensure shareholders can participate, discuss, and vote.

The postponement period shall not exceed three (03) working days, from the originally scheduled opening date of the Meeting.

4. The Presidium shall have the following duties:

- a) To manage the activities of the Meeting in accordance with the agenda approved by the Meeting;
- b) To nominate the Secretariat and the Vote Counting Committee;

- c) To guide shareholders and facilitate discussions at the Meeting;
- d) To present draft resolutions and conclusions on matters requiring voting by the Meeting;
- e) To respond to issues raised by the Meeting;
- f) The Chairperson and the Secretary of the Meeting shall, on behalf of the General Meeting of Shareholders, sign the Minutes and Resolutions of the Meeting.

Article 7. Secretariat of the Meeting

1. The Presidium shall introduce the Secretariat comprising 02 members.
2. The Secretariat shall perform assisting duties as assigned by the Chairperson, including:
 - a) Accurately and fully recording the contents of the Meeting;
 - b) Assisting the Presidium in announcing draft Minutes and Resolutions of the Meeting and notices of the Presidium to shareholders upon request.

Article 8. Vote Counting Committee

1. The Vote Counting Committee shall consist of 05 members nominated by the Presidium of the General Meeting of Shareholders and selected and approved by the General Meeting of Shareholders at the Meeting.
2. The Vote Counting Committee shall have the following duties:
 - a) To inspect and supervise online voting by shareholders at the Meeting;
 - b) To receive the electronic vote-counting results for consolidation of voting results;
 - c) To prepare the electronic vote-counting minutes and announce them before the Meeting, including reports on voting results for each matter, and notify the results to the Chairperson and the Secretariat;
 - d) To review and report to the Meeting on complaints relating to vote-counting results.

CHAPTER III ORDER OF PROCEEDINGS OF THE MEETING

Article 9. Conditions for Conducting the Meeting

The General Meeting of Shareholders shall proceed when the attending shareholders represent more than 50% of the total voting shares according to the shareholder list established at the time of convening the Meeting.

Article 10. Manner of Conducting the Meeting

1. The Meeting is expected to be held during the morning session of **June 17, 2026**, for half a day.

2. The registration procedures for attendance and electronic voting through the Online General Meeting of Shareholders are specified in detail in Appendix 1 of these Regulations – ***Guidelines for Participation in the Online General Meeting of Shareholders and Electronic Voting*** .

3. The Meeting shall sequentially discuss and approve the matters included in the Meeting Agenda as prescribed in Point b, Clause 4, Article 4 of these Regulations.

Article 11. Principles of Voting by Shareholders

1. General Principle

All matters included in the agenda of the Meeting must be approved by obtaining opinions from all shareholders/authorized representatives attending the Meeting. The number of votes for each voting matter shall correspond to the total number of shares owned by the attending shareholders or represented by the authorized representatives at the General Meeting of Shareholders.

2. Voting Method

Shareholders shall vote (*approve, disapprove, or abstain*) on matters included in the agenda of the General Meeting of Shareholders as announced at the Meeting through the Electronic Voting System prescribed and notified by the Group for each matter, including:

- a) Composition of the Vote Counting Committee;
- b) Agenda of the Meeting;
- c) Regulations on Organization of the Online General Meeting of Shareholders;
- d) Report on the Performance of Business and Production Tasks in 2025 and the Orientations and Tasks for 2026;
- e) Approval of the Report on the Activities of the Board of Directors in 2025;
- f) Approval of the Report on the Activities of the Board of Supervisors in 2025;
- g) Approval of the Separate Financial Statements and the Consolidated Financial Statements; Profit Distribution Plan for 2025;
- h) Approval of the Report on Remuneration Payment for 2025 and Salary and Remuneration Plan for Members of the Board of Directors and Supervisors in 2026;
- i) Approval of the Selection of the Auditor for the 2026 Financial Statements;
- j) Approval of the Amendments and Supplements to the Charter on Organization and Operation of the Group;

k) Approval of Amendments and Supplements to the Internal Corporate Governance Regulations of the Group; Amendments and Supplements to the Regulations on Operations of the Board of Directors of the Group;

l) Approval of the Development Strategy of Vietnam Rubber Group – Joint Stock Company for the Period 2026–2030 and Vision toward 2045;

m) Draft Minutes of the General Meeting of Shareholders;

n) Draft Resolution of the General Meeting of Shareholders;

o) Other matters proposed by the Chairperson.

3. Electronic Voting Period

The schedule for electronic voting shall be as follows:

– First Voting Session (including the Composition of the Vote Counting Committee; Agenda of the Meeting; Regulations on Organization of the Online General Meeting of Shareholders): Delegates shall conduct voting from 08:00 on June 16, 2026 until before the Organizing Committee announces the close of the voting period for the first voting session.

– Second Voting Session (Submissions approved at the General Meeting of Shareholders): Delegates shall conduct voting from 08:00 on June 16, 2026 until before the Organizing Committee announces the close of the voting period for the second voting session.

– Third Voting Session (Approval of the Minutes and Resolution of the Meeting): Delegates shall conduct voting from 08:00 on June 16, 2026 until before the Organizing Committee announces the close of the voting period for the third voting session.

Article 12. Voting Rules

Each common share owned by a shareholder shall correspond to one vote. The number of votes of each shareholder/authorized representative shall correspond to the number of voting shares owned by such shareholder or the number of voting shares represented by the authorized representative attending the Meeting in accordance with the registration for participation in the Meeting.

Article 13. Conduct of Electronic Voting

Shareholders/authorized representatives attending the Online General Meeting of Shareholders and conducting electronic voting shall comply with **the Guidelines for Participation in the Online General Meeting of Shareholders and Electronic Voting** provided in Appendix 1 and **the Detailed Guidelines for Online Participation in the Annual General Meeting of Shareholders 2026** in the instructional clip posted on the Group's website for each voting matter.

Article 14. Electronic Voting Results

1. The electronic voting results during the voting period shall be determined and calculated by the Group's electronic voting service provider.

2. The Vote Counting Committee shall receive the electronic voting results for consolidation of voting results.

3. Voting results conducted through the Electronic Voting System shall have the same legal validity as direct voting at the Meeting.

4. In the event of complaints relating to eligibility for participation or voting results, the Presidium shall review and decide in accordance with regulations; where necessary, the matter shall be reported to the General Meeting of Shareholders or competent authorities.

Article 15. Adoption of Resolutions of the Meeting

Resolutions on matters submitted to the General Meeting of Shareholders shall be adopted when approved by shareholders representing more than 50% of the total votes of all attending shareholders, except for other cases as prescribed by the Law on Enterprises and the Charter of the Group.

Article 16. Minutes and Resolution of the General Meeting of Shareholders

1. The Minutes and Resolution of the General Meeting of Shareholders must be prepared and approved by voting prior to the closing of the Meeting.

2. The Minutes and Resolution of the General Meeting of Shareholders regarding matters included in the agenda of the Meeting shall be adopted when approved by shareholders representing more than 50% of the total votes of all attending shareholders, except for other cases as prescribed by the Law on Enterprises and the Charter of the Group.

3. The Minutes and Resolution of the General Meeting of Shareholders must be archived at the Group.

Article 17. Force Majeure Cases

1. During the organization of the General Meeting of Shareholders and electronic voting, force majeure cases may occur at the venue where the Chairperson administers the General Meeting of Shareholders (*excluding force majeure events affecting one or several delegates attending the Meeting*), including natural disasters, fire, power outage, Internet disconnection, technical incidents at the venue where the Chairperson administers the General Meeting of Shareholders, or requests from competent state authorities. The time for remedying incidents and continuing the Meeting shall comply with the guidance provided in the Appendix to these Regulations.

2. In the event that incidents cannot be remedied, the organization of the General Meeting of Shareholders shall be decided by the Chairperson and notified to shareholders in an appropriate manner.

Article 18. Cases Where the Meeting Cannot Be Convened

1. If the first Meeting fails to satisfy the conditions for convening prescribed in Article 9 of these Regulations, the notice of invitation for the second Meeting

must be sent within 30 days from the scheduled opening date of the first Meeting. The second Meeting shall be convened when attending shareholders and authorized representatives represent at least 33% of the total voting shares.

2. If the second Meeting fails to satisfy the conditions for convening prescribed in Clause 1 of this Article, the notice of invitation for the third Meeting must be sent within 20 days from the scheduled opening date of the second Meeting. In such case, the Meeting shall be convened regardless of the number of attending shareholders and authorized representatives.

CHAPTER IV IMPLEMENTATION PROVISIONS

Article 19. These Regulations comprise 04 Chapters and 19 Articles approved by the General Meeting of Shareholders and serve as the basis for organizing the Online General Meeting of Shareholders.

Shareholders, representatives of shareholder groups attending the Meeting, the Presidium, the Secretariat, and the Vote Counting Committee must strictly comply with the Regulations of the General Meeting of Shareholders. Depending on the severity of the violation, shareholders violating these Regulations shall be considered and subject to handling measures by the Presidium in accordance with Clause 7, Article 146 of the Law on Enterprises.

THE ORGANIZING COMMITTEE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

APPENDIX 1
**GUIDELINES FOR PARTICIPATION IN THE ONLINE GENERAL
MEETING OF SHAREHOLDERS AND ELECTRONIC VOTING**
*((Issued together with the Regulations on Organization of the Online General
Meeting of Shareholders of Vietnam Rubber Group – Joint Stock Company))*

1. Scope and Subjects of Application

These Regulations govern the participation in the Online General Meeting of Shareholders and electronic voting by shareholders/authorized representatives at the 2026 Annual General Meeting of Shareholders of Vietnam Rubber Group – Joint Stock Company (*the “Group”*).

2. Conditions and Methods for Participation in the Online General Meeting of Shareholders and Electronic Voting

a) Conditions for participation:

– Shareholders must have their names on the shareholder list as of May 15, 2026 or be validly authorized to attend the Meeting;

– Shareholders/authorized representatives must possess electronic devices with Internet access, including but not limited to computers, mobile phones, or other Internet-connected devices.

b) Methods of participation:

– Each shareholder listed in the shareholder register entitled to attend the General Meeting of Shareholders of the Group shall be provided with one unique login name and password for participation in the Online General Meeting of Shareholders and electronic voting. Upon receipt of the Notice of Meeting containing login information and other identification factors, shareholders shall be responsible for maintaining the confidentiality of such information to ensure that only the shareholders themselves may access and vote on the system. The Group shall provide maximum support to ensure shareholders’ participation and voting at the General Meeting of Shareholders; however, the Group shall not be liable for any issues arising from shareholders losing their login information.

– Shareholders shall be obliged to provide personal information and addresses to the Group. To ensure the confidentiality of shareholders’ personal information, the Group may request shareholders to re-submit personal information, including at a minimum: ID Card/Citizen Identification Card/Passport Number, mobile phone number, electronic mailbox (*email address*), permanent or temporary residential address (*contact address*) for individuals; and Business Registration Number, contact phone number, and head office address for organizations. The Group may send login names and passwords for participation and voting as mentioned in Clause 3 of this Article to shareholders via email or other methods according to the shareholders’ registered contact information.

– Shareholders participating via online format and electronic voting may authorize another person to attend in accordance with the Charter of the Group and applicable laws. Accordingly, upon receipt of a valid written authorization from the authorizing party and the authorized party, the Group shall provide login names and passwords to the authorized representative to exercise the rights and obligations within the scope of authorization. The Group shall provide login information to the authorized representative according to the authorization information provided by the shareholder and in the same manner as the delivery of the Notice of Meeting to shareholders (*via invitation letter/electronic mailbox/telephone number*). Shareholders shall bear full responsibility for the authorization information submitted to the Group..

3. Provision of Login Information for the Online General Meeting of Shareholders and Electronic Voting System

a) Information regarding the access link to the electronic voting system, login name, password, and other identification factors (*if any*) for participation in the Online General Meeting of Shareholders shall be provided in the Notice of Meeting (*or through other forms of login information notification prescribed by the Group*). Shareholders/authorized representatives shall be responsible for maintaining the confidentiality of the provided login names, passwords, and other identification factors to ensure that only shareholders/authorized representatives are entitled to vote on the electronic voting system and shall bear full responsibility for the registered information.

b) Where shareholders/authorized representatives request re-issuance of login information, the Group may provide such information directly or via email/telephone.

c) The Group recommends that shareholders/authorized representatives, upon receipt of login information including at least the login name and password, should access the system and change the password in order to ensure information security.

4. Rights and Obligations of Shareholders/Authorized Representatives Participating in the Online General Meeting of Shareholders

a) Shareholders/authorized representatives attending the General Meeting of Shareholders shall be entitled to vote on all matters within the authority of the Meeting in accordance with applicable laws and the Charter on Organization and Operation of the Group through electronic voting.

b) Shareholders/authorized representatives shall be responsible for maintaining the confidentiality of access information to ensure that only shareholders/authorized representatives are entitled to vote on the electronic voting system. Voting results submitted by shareholders/authorized representatives on the electronic voting system shall be deemed the final decision of such shareholders/authorized representatives. Shareholders/authorized representatives shall bear all responsibilities before the law and before the Group for the electronic voting results conducted on the electronic voting system.

c) Shareholders/authorized representatives must promptly notify the Group for timely handling upon discovering that login names, passwords, and/or other identification factors have been lost, stolen, disclosed, or suspected to have been disclosed by contacting the Group to block access accounts or security devices. Shareholders/authorized representatives shall bear responsibility for any damages, losses, and other risks occurring before the Group receives notification from shareholders/authorized representatives if caused by such shareholders/authorized representatives.

5. Method of Recording Shareholders/Authorized Representatives Participating in the Online General Meeting of Shareholders

a) Shareholders/authorized representatives shall be deemed to have attended the General Meeting of Shareholders via online format at the time the Shareholder Eligibility Verification Committee publicly reports before the Meeting that such shareholders and authorized representatives have accessed the system using the login information provided in the Notice of Meeting and completed the “**Meeting Registration**” procedure on the electronic voting system.

b) **Time for registration of attendance:** 08:00 on June 14, 2026 (03 days prior to the opening date of the Meeting).

6. Authorization Procedures

a) Shareholders may authorize another person in accordance with Article 4 – Regulations on Authorization to Attend the Meeting under the Regulations on Organization of the Meeting.

b) The authorization shall only be legally valid upon satisfaction of the following conditions:

- Shareholders fully complete all information in accordance with the authorization form prescribed by the Group;

- The authorization letter contains full signatures, full names, and seals (if the authorizing party is an organization) of both the authorizing party and the authorized party;

- The Group receives the original authorization letter before **16:00 on June 12, 2026**.

Note: In cases where shareholders or authorized representatives submit the authorization letter after the above deadline or after the Meeting has officially commenced, the Organizing Committee shall still receive and conduct procedures for eligibility verification in order to grant access rights to the online system. Authorized representatives attending late shall be entitled to vote on matters that have not yet been voted upon by the Meeting. Due to the nature of online meetings, verification of the validity of late-submitted authorization letters and the process of granting accounts/access rights may take a certain period of time. The Organizing Committee shall not be responsible if shareholders/authorized representatives miss matters already voted upon before completion of the access-granting process.

c) Revocation of authorization for shareholders whose authorization has been approved: shareholders shall send an official written request for revocation of online authorization to the Group before the official opening of the Meeting. The effective time of revocation shall be calculated from the time the Group receives the official written request for revocation of online authorization.

d) Revocation of authorization shall not be effective if the authorized representative has already voted on any matter included in the agenda of the General Meeting of Shareholders.

7. Discussion at the Online General Meeting of Shareholders

a) Discussions at the Online General Meeting of Shareholders shall be coordinated by the Presidium in compliance with the Charter of the Group.

b) For shareholders/authorized representatives participating in the Online General Meeting of Shareholders and electronic voting, shareholders and authorized representatives may raise questions directly or send questions to the Group through the online channel selected by the Group for organizing the Meeting or through other methods guided by the Group in the Notice of Meeting. The Secretariat shall be responsible for recording the names of shareholders/authorized representatives, shareholder/authorized representative codes (if any), and the contents of the questions.

8. Principles and Methods of Conducting Electronic Voting

a) From the time shareholders/authorized representatives receive login names and passwords for the Online General Meeting of Shareholders and electronic voting system, they shall be entitled to access and vote on matters within the authority of the General Meeting of Shareholders. Upon expiry of the voting period announced on the electronic voting system, the system shall no longer record electronic voting results from shareholders/authorized representatives.

b) **Voting:** Shareholders/authorized representatives shall vote on each matter included in the Meeting agenda. When conducting electronic voting, for each matter, shareholders/authorized representatives shall select **one of the three options: “Approve”, “Disapprove”, or “Abstain”** on the voting ballot installed on the electronic voting system. After completing voting on all matters in one voting session, shareholders/authorized representatives shall click “Vote” to save and submit voting results to the system.

d) In cases where the Meeting agenda is supplemented with additional matters proposed by shareholders/groups of shareholders and approved by the General Meeting of Shareholders, shareholders/authorized representatives may conduct supplementary voting. If shareholders/authorized representatives do not conduct supplementary voting, they shall be deemed not to have voted on such matters.

e) Shareholders/authorized representatives may change voting results multiple times but may not cancel voting results. The electronic voting system shall only record the final voting result at the closing time of each voting session in

accordance with regulations.

9. Method of Electronic Vote Counting

The voting ballot of each shareholder/authorized representative shall be recorded by the system according to the number of “Approve”, “Disapprove”, and “Abstain” votes.

10. Force Majeure Events

a) During the organization of the Online General Meeting of Shareholders and electronic voting, force majeure events beyond the control of the Group may occur, including natural disasters, fire, power outages, Internet disconnection, other technical incidents, requests or directives from the Government, competent state authorities, or other competent persons/entities. The Group shall mobilize all available resources to remedy incidents, and the Meeting may continue, provided that the interruption period does not exceed 60 minutes from the occurrence of the incident.

b) In cases where force majeure events cannot be remedied for the Meeting to continue within 60 minutes, the Presidium shall announce temporary suspension of the Meeting, all matters approved before the suspension (if any) shall have their handling implemented in accordance with the decision of the Presidium and applicable laws. Such matters shall be re-submitted for voting at the nearest convened General Meeting of Shareholders.

APPENDIX 2
DETAILED GUIDELINES FOR ONLINE PARTICIPATION IN THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Issued together with the Regulations on Organization of the Online General Meeting of Shareholders of Vietnam Rubber Group – Joint Stock Company)

Vietnam Rubber Group – Joint Stock Company hereby provides shareholders/authorized representatives with guidelines for login and voting on the Online General Meeting of Shareholders system as follows:

1. Login to the Online General Meeting of Shareholders System

To participate in the Annual General Meeting of Shareholders 2026 of Vietnam Rubber Group – Joint Stock Company, shareholders/authorized representatives are requested to access the website at <https://gvr.ezgsm.fpts.com.vn/> and log in using the account information provided in the Notice of Meeting.

The Online General Meeting of Shareholders system shall remain accessible until the Presidium announces the close of the voting session or the closing of the Meeting.

2. Change Password

The Group recommends that shareholders/authorized representatives, upon receipt of login information including at least the login name and password, should access the system and change the login password in order to ensure information security.

Change Password

Old password

Old password

👁

Password

Password

👁

Password entered again

Password entered again

👁

Note: Password must have at least 10 characters, combination of at least 1 uppercase letter, 1 lowercase letter, 1 number, and 1 special character from the following characters ([!@#\$%^&*()-_+~/:;])

Change Password

3. Register for Attendance

After logging in, shareholders shall click “**Attendance Registration**” on the Online General Meeting of Shareholders system.

Shareholders shall be recorded by the system as attending the Online General Meeting of Shareholders when they have accessed the system using the login information provided in the Notice of Meeting and completed the “**Attendance Registration**” procedure on the electronic voting system.

4. A Voting

After registering for attendance, shareholders shall select “Vote”

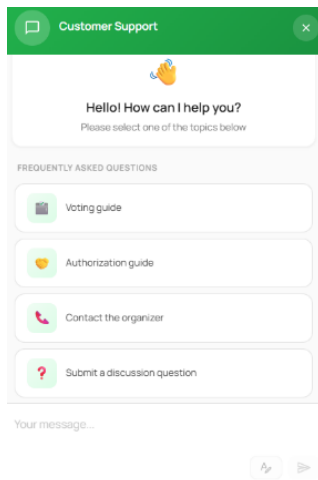
At the Annual General Meeting of Shareholders 2026 of Vietnam Rubber Group – Joint Stock Company, there shall be 15 voting matters in accordance with the Meeting Agenda sent to shareholders and published on the Group’s website.

For each voting matter, shareholders shall tick one of the three options: “Approve”, “Disapprove”, or “Abstain”, and then click “Vote”. The system shall record and save the shareholders’ voting results.

Note: Shareholders may change their voting results until the Chairperson announces the close of the voting period at the Meeting..

5. Discussion / Support

Shareholders are requested to submit discussion questions or contact support via the chatbox located at the bottom-right corner of the shareholder interface.



6. Other Features Include

***Livestream feature:** During the Meeting, shareholders may follow the developments and proceedings of the General Meeting of Shareholders in real time.

***Contact:** Any inquiries or questions from shareholders may be sent to the Organizing Committee through the information provided in this tab.

VIETNAM RUBBER GROUP - JSC

Address: 236 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City

Phone: (028) 39 325 234

Fax: (028) 39 325 234

Contact: Ms. Nguyen Minh Trang - Deputy Head of Finance and Accounting Department - 0907 255 885

CLOSE