**VIETNAM RUBBER GROUP - JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

*Ho Chi Minh City, June 15, 2026*

# AGENDA
## ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
## VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

**Meeting Format:** Online meeting.

**Online Meeting Venue:** Hoa Sen Hall, Headquarters of Vietnam Rubber Group – Joint Stock Company, 236 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City.

**Meeting Time:** 08:00 AM, June 17, 2026 (Wednesday).

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| 1. | Welcoming delegates and shareholders logging into the online meeting system |
| 2. | Flag salute ceremony |
| 3. | Declaration of reasons, introduction of delegates and guests |
| 4. | Report on verification results of shareholders' eligibility to attend the Meeting |
| 5. | - Report on the composition of the Presidium and the Secretariat;<br>- Approval of the composition of the Vote Counting Committee. |
| 6. | - Approval of the Agenda and the Regulations on Organization of the Online General Meeting of Shareholders;<br>- Voting and announcement of the Meeting contents (1st voting session). |
| 7. | Report on the Performance of Business and Production Tasks in 2025 and the Orientations and Tasks for 2026 |
| 8. | Report on the Activities of the Board of Directors in 2025 |
| 9. | Report on the Activities of the Board of Supervisors in 2025 |
| 10. | Submission for Approval of the Separate Financial Statements and the Consolidated Financial Statements; Profit Distribution Plan for 2025 |
| 11. | Submission for Approval of the Business and Production Plan, Development Investment Plan, and Profit Distribution Plan for 2026 |

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| 12. | Submission regarding Report on Remuneration Payment for 2025 and Approval of the Salary and Remuneration Plan for the Board of Directors and the Board of Supervisors for 2026 |
| 13. | Submission regarding Selection of the Auditor for the Financial Statements 2026 |
| 14. | Submission for Approval of the Amendments and Supplements to the Charter on Organization and Operation of the Group |
| 15. | Submission for Approval of Amendments and Supplements to the Internal Corporate Governance Regulations of the Group; Amendments and Supplements to the Regulations on Operations of the Board of Directors of the Group |
| 16. | Submission for Approval of the Development Strategy of Vietnam Rubber Group – Joint Stock Company for the Period 2026–2030 and Vision toward 2045 |
| 17. | - Discussion;<br>- Voting and announcement of the Meeting contents (2$^{nd}$ voting session). |
| 18. | Speech by leaders (if any) |
| 19. | Break |
| 20. | - Approval of the Minutes of the Meeting;<br>- Approval of the Resolution of the Meeting;<br>- Voting and announcement of the voting results of the 3$^{rd}$ voting session. |
| 21. | - Closing of the Meeting;<br>- Closing flag salute ceremony. |