| VIETNAM RUBBER GROUP – JOINT STOCK COMPANY | THE SOCIALIST REPUBLIC OF VIETNAM<br>Independence – Freedom – Happiness |
|---|---|
| No.: 429/TTr-HĐQTCSVN | *Ho Chi Minh City, May 25, 2026* |

# SUBMISSION

## Re: Approval of the Separate Financial Statements and the Consolidated Financial Statements; Profit Distribution Plan for 2025

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to Resolution No. 148/NQ-ĐHĐCĐCSVN dated June 17, 2025 of the Annual General Meeting of Shareholders 2025 of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the consolidated financial statements for 2025 (*Audit Report No. 300326.002/BCTC.HCM dated March 30, 2026*) and the separate financial statements for 2025 of the Parent Company – the Group (*Audit Report No. 300326.001/BCTC.HCM dated March 30, 2026*), audited by the Branch of AASC Auditing Firm Co., Ltd.;

Pursuant to Resolution No. 114/NQ-HĐQTCSVN dated 25 May, 2026 of Vietnam Rubber Group – Joint Stock Company.

The Board of Directors (BOD) of Vietnam Rubber Group respectfully submits to the Annual General Meeting of Shareholders 2026 for approval of the consolidated financial statements and the separate financial statements for 2025; and approval of the profit distribution plan for 2025, as follows:

**1.** Approval of the consolidated financial statements and the separate financial statements for 2025 (audited). Details of the financial statements have been disclosed on the Group’s website.

In case the tax authorities or competent state authorities make any adjustments to indicators relating to business and production results and the audited financial statements for 2025, the Board of Directors shall report to the General Meeting of Shareholders and adjust the financial indicators and financial statements in accordance with regulations.

**2.** Approval of the profit distribution plan after tax for 2025 of the Parent Company – the Group, as follows:

| Indicators | Plan (VND billion) | Actual (VND billion) | Achievement Rate (%) |
|---|---|---|---|
| 2.1. Total revenue and income | 5,699,00 | 6,304.60 | 110.63 |
| 2.2. Profit after tax | 2,455.00 | 2,503.36 | 101.97 |
| 2.3. Profit distribution: | | | |
| - Allocation to Development Investment Fund | 855.00 | 873.23 | 105.66 |
| - Allocation to Reward and Welfare Fund | | 30.13 | |
| - Dividend payment | 1,600.00 (4%/Charter Capital) | 1,600.00 (4%/Charter Capital) | 100.00 |
| 2.4. Undistributed profit after tax | - | - | |

**3.** The Board of Directors of the Group shall be assigned to direct and implement the allocation to funds and dividend payment to shareholders in accordance with current regulations.

In case competent authorities conduct inspections and any difference in profit figures arises, the Board of Directors of the Group shall handle such matters in accordance with regulations.

Respectfully submitted./.

***Recipients:***
- As above;
- BOD, BOS, Board of Management;
- Posted on the website;
- Archived: Administration Office, Finance and Accounting Department.

**ON BEHALF OF THE BOARD OF DIRECTORS**
**CHAIRMAN**

(Signed)

**Tran Cong Kha**