



Ho Chi Minh City, May 25, 2026

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

Meeting Format: Online meeting.

Online Meeting Venue: Hoa Sen Hall, Headquarters of Vietnam Rubber Group – Joint Stock Company, 236 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City.

Meeting Time: 08:00 AM, June 17, 2026 (Wednesday).

No.	Contents
1.	Welcoming delegates and shareholders logging into the online meeting system
2.	Flag salute ceremony
3.	Declaration of reasons, introduction of delegates and guests
4.	Report on verification results of shareholders' eligibility to attend the Meeting
5.	- Report on the composition of the Presidium and the Secretariat; - Approval of the composition of the Vote Counting Committee.
6.	- Approval of the Agenda and the Regulations on Organization of the Online General Meeting of Shareholders; - Announcement of the voting results of the 1 st voting session.
7.	Report on the Performance of Business and Production Tasks in 2025 and the Orientations and Tasks for 2026
8.	Report on the Activities of the Board of Directors in 2025
9.	Report on the Activities of the Board of Supervisors in 2025
10.	Submission for Approval of the Separate Financial Statements and the Consolidated Financial Statements; Profit Distribution Plan for 2025
11.	Submission for Approval of the Business and Production Plan, Development Investment Plan, and Profit Distribution Plan for 2026

No.	Contents
12.	Submission regarding Report on Remuneration Payment for 2025 and Approval of the Salary and Remuneration Plan for the Board of Directors and the Board of Supervisors for 2026
13.	Submission regarding Selection of the Auditor for the Financial Statements 2026
14.	Submission for Approval of the Amendments and Supplements to the Charter on Organization and Operation of the Group
15.	Submission for Approval of Amendments and Supplements to the Internal Corporate Governance Regulations of the Group; Amendments and Supplements to the Regulations on Operations of the Board of Directors of the Group
16.	- Discussion; - Voting and announcement of the Meeting contents (2nd voting session).
17.	Speech by leaders (if any)
18.	Break
19.	- Approval of the Minutes of the Meeting; - Approval of the Resolution of the Meeting; - Voting and announcement of the voting results of the 3rd voting session.
20.	- Closing of the Meeting; - Closing flag salute ceremony.