



VIETNAM RUBBER GROUP - JOINT STOCK COMPANY

Address: 236 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City
Enterprise Registration Certificate No.: 0301266564 - Tel.: (8428) 3932 5234

Ho Chi Minh City, May 25, 2026

NOTICE OF MEETING Annual General Meeting of Shareholders 2026

To: Esteemed Shareholders

The Board of Directors of Vietnam Rubber Group - Joint Stock Company respectfully invites the Shareholders to attend the 2026 Annual General Meeting of Shareholders ("GMS") with the following details:

- 1. Time of the Meeting:** 08:00 AM, June 17, 2026
- 2. Meeting Format:** Online meeting
- 3. Online Meeting Venue:** Hoa Sen Hall, Headquarters of Vietnam Rubber Group - Joint Stock Company, 236 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City.
- 4. Access link for attending the online meeting:** Shareholders/ authorized representatives of shareholders are kindly requested to access the website at <https://gvr.ezgsn.fpts.com.vn/> and log in **using the account information stated in the Invitation Letter sent to Shareholders.**

(The online General Meeting of Shareholders system will remain open until the Presidium announces the closing of the Meeting)

- 5. Meeting Agenda:** Attached to this Notice of Meeting.
- 6. Meeting Documents:** Documents serving the Meeting are posted on the Group's website: <https://vrg.vn>, under the "Investor Relations" section.
- 7. Authorization to attend the Meeting:** In case a Shareholder authorizes another person to attend the Meeting, please complete the Letter of Authorization for attendance at the GMS and send it to the Group before **04:00 PM, June 12, 2026** (*the Letter of Authorization must bear an original handwritten signature. In case of authorization from an institutional shareholder, the seal of the authorizing organization is required*)).

8. Address for correspondence and support contact:

Vietnam Rubber Group - Joint Stock Company

Address: 236 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City

Tel.: (8428) 3932 5234 (contact person: Ms. Nguyen Minh Trang - 0907 255 885)

This Notice may be used in cases where Shareholders do not receive the Invitation Letter to attend the Annual General Meeting of Shareholders 2026 of the Group.

We are honored to welcome the Shareholders to the Annual General Meeting of Shareholders 2026.

Yours sincerely./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Tran Cong Kha

LETTER OF AUTHORIZATION
FOR ATTENDANCE AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
OF VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

To: Vietnam Rubber Group – Joint Stock Company

1. Authorizing Party:

Name of individual/organization:
ID Card/Citizen Identification Card/Passport/ERC No.: issued on
..... at
Address:
Tel.:
Number of shares owned:
(In words.....)

2. Authorized Party:

Name of individual/organization:
ID Card/Citizen Identification Card/Passport/ERC No.: issued on
..... at
Address:
Tel.:
Email (*):
Number of authorized shares:
(In words)

3. Scope of authorization:

The Authorized Party shall represent the Authorizing Party in attending the Annual General Meeting of Shareholders 2026 of Vietnam Rubber Group – Joint Stock Company and shall be entitled to exercise all rights and obligations at the General Meeting of Shareholders in relation to the authorized shares. This Letter of authorization shall remain valid until the closing of the Annual General Meeting of Shareholders 2026 of Vietnam Rubber Group – Joint Stock Company.

I/We shall take full responsibility for this authorization and commit to strictly complying with the applicable laws and regulations./.

....., June, 2026

AUTHORIZED PARTY
(Signature and full name)

AUTHORIZING PARTY
(Signature and full name)

Notes:

- If the Authorizing Party is an organization, the signature of the legal representative and the seal of the organization are required.
- This Letter of authorization shall only be valid if submitted to the Organizing Committee prior to the official opening of the Meeting.
- (*): Mandatory for the Authorized Party for the purpose of providing the Username and Password for online attendance.