

NOTICE OF CHANGE IN PERSONNEL

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

Pursuant to Notice No. 1144/TB-CSVN dated April 29, 2026, issued by the Board of Supervisors of Vietnam Rubber Group - Joint Stock Company, we hereby respectfully announce the change in personnel of Vietnam Rubber Group – Joint Stock Company as follows:

In the case of election:

Full name: Mr. Nguyen Van Cuong

- Position prior to election: Full-time Supervisor
- Newly elected position: Head of the Board of Supervisors for the 2021-2026 term
- Effective date: April 29, 2026

This information was disclosed on the website of Vietnam Rubber Group - Joint Stock Company on April 29, 2026, at the following link: <https://vrg.vn/quan-he-co-dong>.

Recipients:

- As above;
- Board of Directors (for reporting);
- General Director (for reporting);
- Board of Supervisors;
- Board of Corporate Governance and General Affairs;
- Archives: Office, Information Disclosure.

**FOR AND ON BEHALF OF THE GENERAL
DIRECTOR
AUTHORIZED INFORMATION DISCLOSURE
OFFICER**



mm
Hoang Don Huan

Attached document:

- Notice No. 1144/TB-CSVN dated April 29, 2026.

No.: 1144/TB-CSVN

Ho Chi Minh City, April 29, 2026

NOTICE

Re: Election of the Head of the Board of Supervisors of Vietnam Rubber Group – Joint Stock Company for the 2021–2026 Term

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Operating Regulations of the Board of Supervisors of Vietnam Rubber Group – Joint Stock Company as approved by the General Meeting of Shareholders;

Pursuant to the Resolution of the Extraordinary General Meeting of Shareholders No. 288/NQ-ĐHĐCĐCSVN dated November 5, 2025 and the Resolution of the Annual General Meeting of Shareholders No. 148/NQ-ĐHĐCĐCSVN dated June 17, 2025 of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Minutes of Election of the Head of the Board of Supervisors dated April 29, 2026 of the Board of Supervisors of Vietnam Rubber Group – Joint Stock Company.

The Board of Supervisors of Vietnam Rubber Group – Joint Stock Company hereby respectfully notifies the Board of Directors, the Board of Management, and relevant units and individuals of the result of the election of the Head of the Board of Supervisors for the 2021–2026 term as follows:

1. Information on the elected Head of the Board of Supervisors

- Full name: NGUYEN VAN CUONG
- Date of birth: 1975
- Citizen Identification No.: ; Date of issue: ;
Issued by:

- Professional qualification: Bachelor of Economics.
- Previous position: Full-time Supervisor.

2. Effectiveness

- Mr. **Nguyen Van Cuong** officially assumes the position of Head of the Board of Supervisors of the Group from April 29, 2026, in accordance with the voting results recorded in the Minutes of Election of the Head of the Board of Supervisors on the same date.

- Mr. Nguyen Van Cuong shall be responsible for exercising the rights and performing the duties of the Head of the Board of Supervisors in accordance with applicable laws, the Charter, and the Operating Regulations of the Board of Supervisors of the Group.

3. Information disclosure responsibility

This Notice shall be publicly disclosed on the Group's official website and reported to competent state authorities in accordance with the prevailing securities laws.

The Board of Supervisors hereby respectfully notifies./.

Recipients:

- Board of Directors, Board of Supervisors, Board of Management;
- Board of Corporate Governance and General Affairs;
- Information Disclosure Team;
- For publication on the website;
- Archives: Office, Board of Supervisors.

**ON BEHALF OF THE BOARD
OF SUPERVISORS
HEAD OF THE BOARD OF
SUPERVISORS**



Nguyen Van Cuong