



**SUBMISSION**

**Re: Approval of the 2025 Business and Production Plan,  
Development Investment Plan, and Profit Distribution Plan of  
Vietnam Rubber Group – Joint Stock Company**

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 on 17 June 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Resolution No. 122/NQ-HĐQTCSVN dated 21<sup>st</sup> May 2025 of Vietnam Rubber Group – Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the Business and Production Plan, Development Investment Plan, and Profit Distribution Plan for 2025, as follows:

**1. Business and Production Plan and Development Investment Plan**

*Unit: VND billion*

No.	Item	2024 Actual	2025 Plan	% Completion
<b>I</b>	<b>Parent Company – the Group</b>			
1	Revenue and other income	5,271	5,699	108.12
2	Profit before tax	2,353	2,455	104.33
3	Profit after tax	2,353	2,455	104.33
4	PBT / Revenue and other income (%)	44.64	43.08	96.51
5	PBT / Charter capital (%)	5.88	6.14	104.42
6	Development investment	34	1,048	3,082.35
<b>II</b>	<b>Consolidated figures – Entire Group</b>			
1	Revenue and other income	28,739	31,044	108.02
2	Profit before tax	5,606	5,840	104.17
3	Profit after tax	4,826	4,974	103.07
4	PBT / Revenue and other income (%)	19.51	18.81	96.41
5	PBT / Charter capital (%)	14.02	14.60	104.14
6	Development investment	6,182	6,884	111.36

## 2. 2025 Profit Distribution Plan of the Parent Company – the Group

*Unit: VND billion*

No.	Item	Amount	Notes
1	Profit after tax in 2025	2,455	(1)
2	Minimum dividend distribution (4% of charter capital)	1,600	(2)
3	Appropriations to funds and supplementary dividends (if any)	855	(3)
4	Undistributed post-tax profit	0	(4) = (1) - (2) - (3)

Note: Profit distribution shall be officially implemented upon completion of the 2025 audited financial statements and approval by the 2026 Annual General Meeting of Shareholders in accordance with regulations.

## 3. Additional Reporting Matters

*Firstly*, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on all issues arising during the implementation of the 2025 Business and Production Plan and Development Investment Plan of the Group as approved by the General Meeting in accordance with regulations.

*Secondly*, in case of unforeseen force majeure events or objective reasons not anticipated during the formulation and approval of the plan, which materially affect the Group's business and development investment activities, the Board of Directors proposes to be authorized by the General Meeting of Shareholders to proactively revise and adjust the 2025 Business and Production Plan and Development Investment Plan, organize implementation in accordance with practical conditions, and report to the nearest General Meeting of Shareholders.

This Submission regarding the Business and Production Plan, Development Investment Plan, and the 2025 Profit Distribution Plan of Vietnam Rubber Group - Joint Stock Company is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**Recipients:**

- As above;
- BOD, Supervisory Board, Executive Board;
- To be posted on website;
- Archive: Office, Investment Management Department.

**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**

(Signed)

**Tran Cong Kha**