

**VIETNAM RUBBER GROUP
- JOINT STOCK COMPANY**

No.: 337/TT-HĐQTCSVN



**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, May 27th, 2025

SUBMISSION

Re: Approval of the Separate Financial Statements and the Consolidated Financial Statements; Profit Distribution Plan for 2024

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group - Joint Stock Company;

Pursuant to the Resolution of the Extraordinary General Meeting of Shareholders 2024 No. 75/NQ-HĐQTCSVN dated 29 March 2024 of Vietnam Rubber Group - Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2024 No. 147/NQ-HĐQTCSVN dated 17 June 2024 of Vietnam Rubber Group - Joint Stock Company;

Pursuant to the 2024 Consolidated Financial Statements audited by Vietnam Auditing and Valuation Company Limited - AVA (*Audit Report No. 341/BCTC-TC/AVA-NV9 dated 28th March 2025*) and the 2024 Separate Financial Statements of the Parent Company – the Group audited by AASC Auditing Firm Company Limited (*Audit Report No. 260325.001/BCTC.HCM dated 26 March 2025*);

Pursuant to the Resolution No. 122/NQ-HĐQTCSVN dated 21st May 2025 of Vietnam Rubber Group - Joint Stock Company.

The Board of Directors of Vietnam Rubber Group - Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for approval of the 2024 Consolidated Financial Statements and Separate Financial Statements, and the 2024 Profit Distribution Plan as follows:

1. Approval of the 2024 Consolidated Financial Statements and Separate Financial Statements (audited), Detailed financial statements have been publicly disclosed on the Group's website.

In case the Tax Authority or other competent state authorities make any adjustments to the indicators related to business performance and the 2024 audited financial statements, the Board of Directors shall report to the General Meeting of Shareholders for adjustment of the financial indicators and financial statements in accordance with regulations.

2. Approval of the 2024 post-tax profit distribution plan of the Parent Company – the Group, as follows:

Item	Plan (VND billion)	Actual (VND billion)	Completion Rate (%)
2.1. Total revenue and income	3,988.00	5,271.21	132.18
2.2. Profit after tax	1,454.00	2,353.53	161.87
2.3. Profit distribution:			
- Allocation to Development Investment Fund	254.00	704.71	
- Allocation to Employee Reward and Welfare Fund		47.21	
- Allocation to Management Bonus and Welfare Fund		1.61	
- Dividend distribution (4.1% of charter capital)	1,200.00 (3%/VĐL)	1,600.00 (4%/VĐL)	133.33
2.4. Undistributed profit after tax:	0,00	0.00	

3. Authorization to the Board of Directors of the Group to direct and implement the allocation of funds and dividend distribution to Shareholders in accordance with applicable regulations.

In case competent authorities conduct inspections and identify any discrepancies in profit figures, the Board of Directors shall be responsible for handling the differences in accordance with regulations.

Respectfully submitted./.

Recipients:

- As above;
- BOD, Supervisory Board, Executive Board;
- To be published on website;
- Archives: Office, Finance and Accounting Department.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Cong Kha