



Ho Chi Minh City, May 27th, 2025

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

Form of Meeting: Online

Online Meeting Point: Hall C, Head Office of Vietnam Rubber Group – Joint Stock Company, 236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City

Time: 08:00 AM, June 17, 2025 (Tuesday)

No	Agenda
1.	Welcome delegates and shareholders logging into the online system
2.	Flag salute
3.	Statement of purpose, introduction of delegates and guests
4.	Report on verification of shareholder eligibility
5.	- Report on the composition of the Presidium and the Secretariat; - Approval of the Vote Counting Committee.
6.	- Approval of the Agenda and Regulation of the Online General Meeting of Shareholders; - Announcement of voting results (1 st Voting Session)
7.	Report on business performance in 2024 and business orientations and tasks for 2025
8.	Report on the activities of the Board of Directors in 2024
9.	Report on the activities of the Supervisory Board in 2024
10.	Submission for approval of the Separate and Consolidated Financial Statements; Profit Distribution Plan for 2024
11.	Submission for approval of the Business Plan and Investment and Development Plan; Profit Distribution Plan for 2025

No	Agenda
12.	Submission of the 2024 Remuneration Payment Report and the Salary and Remuneration Plan for the BOD and Supervisory Board for 2025
13.	Submission for selection of the Audit Firm for the 2025 Financial Statements
14.	Submission for approval of amendments and supplements to the Charter on Organization and Operation of the Group Submission for approval of amendments and supplements to the Group's business lines
15.	Submission for approval of amendments and supplements to the Internal Governance Regulation of the Group
16.	Submission for approval of dismissal of a member of the Board of Directors for the 2021–2026 term
17.	- Discussion; - Voting and Announcement of voting results (2 nd Voting Session)
18.	Remarks by the Leadership (if any)
19.	Break
20.	- Approval of the Minutes of the Meeting; - Approval of the Resolution of the Meeting; - Voting and Announcement of voting results (3 rd Voting Session)
21.	- Closing of the Meeting; - Flag salute.